3d
WEEKLY
JAN. 11, 1941

Nursing times

STUDENT NURSES' NUMBER

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Nurse Artist at Queen's Hospital for Children, Hackney

gistered as a Newspaper
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Journal of the Royal College of Nursing

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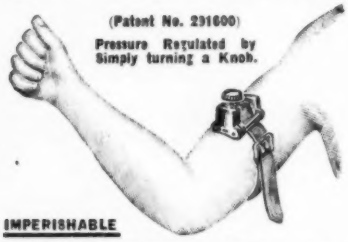

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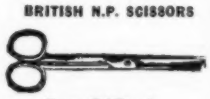

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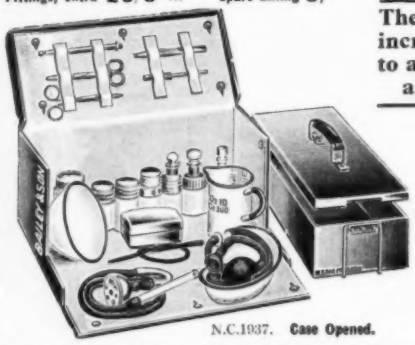
Bailey's "SUPER" ALUMINIUM STERILIZER CASE

Patent No. 496079

A Revolution in Midwifery Cases



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Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14"x7"x3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Prov. Patent No. 29560.
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45, OXFORD STREET,
2, RATHBONE PLACE, } LONDON, W.1.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 — Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Lambeth Hospital, S.E.11
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from, and should be returned completed not later than SATURDAY, 25th January, 1941, to:—

THE DIRECTOR IN THE EDUCATION DEPARTMENT,
Royal College of Nursing,
1a, Henrietta Place,
Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (34)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

HEALTH VISITORS TRAINING

Six months' courses (approved by the Minister of Health) begin in September and January. Eight months' combined mothercraft and health visitor courses are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate. A four months' district nursing training is offered by the Queen's Institute for nurses combining this with the health visitors' training.

INDUSTRIAL NURSING COURSE

Full time courses are available for those preparing for work in industry. A correspondence course is also available for those already engaged in industry.

For further information see "College News" in our Editorial pages or apply for particulars to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

BIRMINGHAM MATERNITY HOSPITAL

COURSE OF INSTRUCTION IN ANALGESICS DURING LABOUR

THE above will be held at the Maternity Hospital, Loveday Street, Birmingham, during February, and application should be made immediately. Full particulars may be obtained from MATRON. (255)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

(60 BEDS).

DAILY **Student Nurses** required. Applications are invited from well educated girls of 16—18 years of age. Full particulars will be sent on request to the MATRON. (288)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (12)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH
APPOINTMENT OF MUNICIPAL MIDWIVES

APPLICATIONS are invited from State Registered Nurses who possess the Central Midwives Board Certificates, for appointment as **Municipal Midwives.**

The Salary will be at the rate of £200 per annum, rising by annual increments of £10 to £220 per annum, plus the following emoluments:—

Uniform equipment and telephone provided. 3s. 9d. per week travelling expenses. Cash. Boot and Laundry allowance of £6 per annum.

The above salary is subject to a War Bonus of £10 per annum.

Annual leave of absence of one month will be granted, also one

City and County of Bristol.—*Contd.*

day of 24 hours weekly, and one week-end per month.

The persons appointed will be required to devote the whole of their time to the services of the Council. The appointments will be a designated post under the Local Government and Other Officers Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Application forms for the above appointments can be obtained from the undersigned, to whom they should be returned not later than the 18th January.

R. H. PARRY,
Medical Officer of Health.

40, Prince Street,
Bristol, 1.
1st January, 1940. (234)

COUNTY BOROUGH OF SMETHWICK

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife.** Candidates should be State Registered Nurses and State-Certified Midwives and for officers with these qualifications the salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £250 per annum, together with uniform allowance of £15 per annum and travelling expenses.

Applications will also be considered from State-Certified Midwives who are not State-Registered Nurses, but in this case the salary will be at the rate of £200 per annum without increments but with allowances as above.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to termination by two months' notice on either side. The successful candidate will be required to pass a medical examination. Canvassing directly or indirectly will disqualify.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Hales Lane, Smethwick, to whom they should be forwarded, together with copies of three recent testimonials, not later than 18th January, 1941.

FRANK CHAPMAN,
Town Clerk.

Council House
Smethwick.
20th December, 1940. (94)

MIDDLESEX COUNTY COUNCIL

TUBERCULOSIS **Dispensary Nurse** required. State Registered with special experience in tuberculosis and X-ray work. Salary £225 p.a. by £10 to £325 p.a. Under supervision of Tuberculosis Medical Officer; whole time duties; must reside where required and obtain and wear the Council's standard uniform. £18 p.a. for uniform and laundry, and £5 p.a. for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Appointment subject to medical examination. Established and pensionable staff. Applications (no forms provided) stating age, qualifications and experience, with copies of not more than three recent testimonials to the undersigned by 25th January. State Relationship to any member or officer of the Council. Endorse envelope "T.B. Nurse." Canvassing, directly or indirectly disqualifies.

C. W. RADCLIFFE, "D",
Clerk of the County Council
Guildhall,
Westminster, S.W.1. (294)

COUNTY BOROUGH OF ROCHDALE

HEALTH VISITOR

THE Health Committee invite applications for the appointment of **Health Visitor.**

Each candidate must be a fully trained Nurse and possess the Certificate of the Central Midwives Board and either hold or have held prior to April, 1930, a post as Health Visitor, or possess the Health Visitor's Certificate of Diploma approved by the Ministry of Health.

The salary will be at the rate of £200 per annum, rising by two annual increments of £10 during the first two years of service and one increment of £15 the third year of service to a maximum of £235 per annum, subject to satisfactory service, together with uniform allowance of £10 per annum.

The Appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms, with particulars, may be obtained (stamped addressed foolscap envelope required) from the Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than Friday, the 17th January, 1941. (158)

Please mention "Nursing Times" when answering its advertisements.

MUNICIPAL MIDWIFERY SERVICE

THE Public Health Committee invites applications for the post of **Municipal Midwife** from certified midwives with post-certificate experience of midwifery.

Commencing salary £215 per annum, rising at stated intervals of £295, subject to the terms of the Manchester Corporation Grading Scheme with allowances for uniform, laundry and travelling expenses.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Dept., Town Hall, Manchester 2, and must be returned to him endorsed "Municipal Midwife" not later than Saturday, January 25th, 1941.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
January 6th, 1941. (282)

BOROUGH OF MAIDSTONE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above combined appointment. Candidates must be State Registered Nurses and possess the qualifications required by the Ministry of Health and the Board of Education. Age not to exceed 35 years. Salary, £200 per annum, rising by annual increments of £10 on satisfactory service, to £250 per annum, with uniform allowance of £10 per annum. In addition, temporary war bonus will be paid. Further details and conditions of service may be obtained from the undersigned, to whom applications should be sent not later than Monday, January 20th, 1941

P. J. GAFFIKIN,
Medical Officer of Health,
13, Tonbridge Road,
Maidstone.
January 1st, 1940. (203)

COUNTY OF LINCOLN—PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis Visiting. Candidates for the post must have had special experience in Tuberculosis and be State Registered Nurses, holding the Certificate of the Central Midwives' Board.

In addition, applicants must have held a post as Health Visitor under a local Authority, or possess either the new Health Visitors Certificate of the Royal Sanitary Institute or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250, subject to a deduction of 6 per cent. as contribution to the Superannuation Scheme, together with £10 per annum for uniform.

Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. CAMPBELL, County Medical Officer of Health, County Offices, Lincoln. Forms of application must be returned not later than 18th January, 1941.

W. S. H. CAMPBELL,
County Offices,
Lincoln.
28.12.40. (132)

COUNTY BOROUGH OF WOLVERHAMPTON

HEALTH VISITOR

APPLICATIONS are invited for the above post at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, together with a temporary bonus at present amounting to 4s. per week, less deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

An allowance of £10 per annum will be made for uniform.

Applicants must :—

1. Be general trained State Registered Nurses.
2. Hold certificate of the Central Midwives Board, and
3. Possess the Health Visitor's qualification recognised by the Ministry of Health.

Their age should not exceed 35 years.

The successful candidate will be required to pass a medical examination to contribute to the Council's Superannuation Scheme. The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, must be received by me not later than January 22nd, 1941 and should be endorsed "Health Visitor."

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton,
January, 1941. (297)

Miscellaneous Posts

HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

THE Hull Corporation propose to appoint **eight Probationer Health Visitors** under the Ministry of Health Scheme for the Training of Health Visitors, at a salary of £100 per annum. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction must also be taken at the Hull University College, the fee for which is £10 10s

Applicants must be well educated women of good physique, under the age of 35 years, and must possess a certificate of three years' training in an approved Hospital, as well as the Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Guildhall, Hull, to whom they should be returned not later than noon on Saturday, the 25th January, 1941. (197)

Please mention "Nursing Times" when answering its advertisements.

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL OF 99 (NORMAL) 144 (EMERGENCY) BEDS

THE appointment of **Matron** will become vacant at a very early date.

Salary of £200 by £10 to £250 per annum. Federated Superannuation Scheme in force.

Fully detailed applications, with copies of 3 recent testimonials, must reach the SECRETARY not later than Wednesday, 15th January 1941. (108)

AYLESBURY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL AT AYLESBURY
45 BEDS
APPOINTMENT OF DEPUTY MATRON

APPLICATIONS are invited for the post of **Deputy Matron.**

Applicants must be fever and general trained.

Salary £100 per annum, rising by two annual increments of £5 to £110, plus war bonus of £5 per annum. Uniform provided.

Applications to the MATRON, Aylesbury Isolation Hospital, Manleville Road, Aylesbury, Bucks, on or before the 17th January, 1941.

H. CROOKES,
Clerk to the Joint Board.

Town Hall,
Aylesbury.
8th January, 1941. (315)

DEVON COUNTY COUNCIL

(MEDICAL DEPARTMENT)
STOKE LYNE CERTIFIED INSTITUTION

DEPUTY **Superintendent** required for the above institution for mentally defective boys under 16. Applicants should be State Registered Nurses and preference will be given to candidates holding the final certificate of the R.M.P.A. (Teaching).

Salary £105 p.a. rising to £120 by annual increments of £5. Emoluments £54 and Uniform allowance £10.

Application forms may be obtained from the undersigned and should be returned not later than Wednesday, 22nd January, 1941.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (333)

GENERAL HOSPITAL, NUNEATON

ASSISTANT **Matron and House-keeping Sister** (combined post) wanted. Salary beginning £130, with uniform. F.S.S.N. and H.O. in force. Apply, giving age and full details of training and experience to MATRON. (237)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS are invited for the post of **Sister in Charge** of the Private Wing. Applicant must be a State Registered Nurse. Salary £80 per annum. Federated Superannuation Scheme in force. Matron's reference essential. Apply MATRON. (211)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital. Applicants must be generally trained, and the R.M.P.A. Certificate is desirable. Commencing salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act. Application forms may be obtained from the Medical Superintendent and should be returned by the 17th January, 1941. (173)

HULL ROYAL INFIRMARY

ASSISTANT **Sister Tutor** required for preliminary training school. Salary £90 rising by increments of £5 to £100 per annum. Uniform material provided. Apply to the MATRON (325)

VICTORIA HOSPITAL, BLACKPOOL

200 BEDS
RECOGNISED TRAINING SCHOOL

SISTER **Tutor** required to commence duties in March, 1941. Previous teaching experience essential. Salary £120 by £10 to £140 with uniform.

Federated Superannuation Scheme in force. Apply with full particulars of training experience to MATRON. (102)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

ADMINISTRATIVE **Sister** required not over 35 years of age; must be doubly qualified by certificates of Medico-Psychological Association and General Nursing Council.

Salary is at the rate of £179 8s., rising to £195, plus war bonus, at present £11 14s. per annum; from which is deducted a moderate charge for board, lodging and washing; uniform is provided.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

For form of application apply to the MATRON. (166)

COLONIAL NURSING SERVICE

APPLICATIONS are invited from S.R. Nurses with C.M.B. or First Certificate for appointment as **Nursing Sisters** in the Government Hospitals of Nigeria and the Gold Coast. Preference given to candidates within 5 years of completing their general training at a large hospital with a medical school. Health Visitor Certificate desired for one vacancy.

Salary £350 rising to £480 a year with furnished quarters and laundry Outfit allowance £30. Tour of service 12 to 24 months. First class passage. Eligible after probationary period for permanent and pensionable establishment.

There are also vacancies in Malaya, Hong Kong and East Africa.

Apply for further information, giving age, training and experience, to the OVERSEAS NURSING ASSOCIATION, Imperial Institute, London, S.W.7. (210)

LEICESTER ROYAL INFIRMARY
(500 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor** in charge of the Preliminary Training School.

Candidates should hold a Sister Tutor's Certificate and/or the Diploma in Nursing, and should have had experience in teaching.

Salary commencing at £160 and rising by £10 per annum to £200 per annum. Uniform and the usual emoluments provided. Federated Superannuation Scheme in force.

Applications with copies of three recent testimonials to be sent to the MATRON. (191)

MIDDLESEX COUNTY COUNCIL

APPLICATIONS forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the MATRON "D" of the APPROPRIATE HOSPITAL. Canvassing direct or indirect disqualifies.

Central Middlesex County Hospital, Willesden, N.W.10

HOME SISTER*
Resident. Must be S.R.N. with administrative experience. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

STAFF MENTAL NURSES*
Non-resident. Must be S.R.N. (mental) or hold R.M.P.A. certificates. Salary £90 per annum for two years, then £100 per annum; for non-resident allowance, *see below*.

STAFF NURSES*
(1) Non-resident, for ambulance duty. Must be S.R.N. and S.C.M. or hold Part I of C.M.B. certificate. (2) Resident, for general work. Must be S.R.N. Salary £85 by £5 to £100 per annum, with residential emoluments; for non-resident allowance for (1) *see below*. Additional £5 per annum paid to nurses who are S.C.M. or hold Part I of C.M.B. certificate.

County Sanatorium and Emergency Hospital, Clare Hall,† South Mimms, near Barnet, Herts.

HOUSEKEEPER
Resident. Candidates must have had experience in a large general hospital and hold a recognised diploma in domestic science obtained after one or two years' training. Nursing qualifications an advantage. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments. Unestablished staff, subject to medical examination; may later become established.

NIGHT SISTER*
Non-resident. Must be S.R.N. and S.C.M. with experience as ward sister and in nursing pulmonary tuberculosis. Salary £120 per annum, rising by annual increments to £160 per annum; for non-resident allowance, *see below*.

WARD SISTER*
Non-resident. Must be S.R.N., preferably with Tuberculosis Association certificate or with experience in nursing pulmonary tuberculosis. Salary £105 by £7 10s. to £150 per annum; for non-resident allowance, *see below*.

STAFF NURSES*
Non-resident. Must be S.R.N. Salary £90 by £5 to £105 per annum; for non-resident allowance, *see below*.

Middlesex County Council.—*Contd.*

County Sanatorium and Emergency Hospital, Harefield,† Middlesex.

Staff Nurses*
Resident. Must hold S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments.

Redhill County Hospital, Edgware, Middlesex

STAFF NURSE MIDWIVES*
Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*.

West Middlesex County Hospital, Isleworth, Middlesex

STAFF NURSE MIDWIVES*
Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*.

STAFF MENTAL NURSES*
Non-resident. Must be S.R.N. (general) and either S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*.

STAFF NURSES*
Non-resident. Must be S.R.N. Salary £85 by £5 to £100 per annum; for non-resident allowance, *see below*. Additional £5 per annum paid to nurses who are S.C.M. or hold Part I of C.M.B. certificate.

MIDWIFERY TRAINING
PUPIL MIDWIVES

Required at:—

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
Redhill County Hospital, Edgware, Middlesex
Resident. Vacancies for State-registered Nurses wishing to train for the first examination of the Central Midwives Board. Six months as pupils in the maternity wards and six months in the general wards as staff nurses. Salary £60 per annum with residential emoluments. On completing Part I suitable candidates are accepted for training for Part II of C.M.B. certificate.

(*a*) **Paying Pupil Midwives** also accepted for six months' training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES

Required at:—

Central Middlesex County Hospital, Willesden, N.W.10
Hillingdon County Hospital, near Uxbridge, Middlesex.
Redhill County Hospital, Edgware, Middlesex
West Middlesex County Hospital, Isleworth, Middlesex

Applicants must be strong healthy single girls or widows of 17 to 30 years. Appointment is subject to medical examination. Residential emoluments provided. After passing final State Examination, suitable candidates are accepted for midwifery training.

TWO YEAR COURSE OF TRAINING
Nurses whose names are already on a supplementary part of the State Register are prepared for the Final State Examination in general nursing. Salary £45 per annum (1st year); £50 per annum (2nd year).

FOUR YEAR COURSE OF TRAINING
(including three months' preliminary trial period). Candidates are prepared for the preliminary and final

Middlesex County Council.—*Contd.*

State Examinations in general nursing. Salary £35 by £5 to £50 per annum.

Also required at:—

County Sanatorium and Emergency Hospital, Clare Hall, South Mimms, near Barnet, Herts.
County Sanatorium and Emergency Hospital, Harefield, Middlesex

Probationers spend two years at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 per annum.

Non-resident allowances: Sisters, £80 per annum; below rank of Sister, £70 per annum. Additional cost of living bonus paid. Indoor uniform, laundry thereof and meals on duty.

* Established and pensionable staff, subject to medical examination.

† At present, the two sanatoria are functioning also as emergency hospitals and, as well as tuberculosis patients, have a number of general medical and surgical cases. In addition to the posts advertised above, *temporary* staff nurses and assistant nurses are required.

N.B.—An additional £5 per annum is paid to nurses employed at the sanatoria as staff nurses and assistant nurses who hold the Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

C. W. RADCLIFFE,
Clerk of the County Council.
(331)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

REQUIRED at the end of January, a **Housekeeping and Home Sister** (combined post). Candidates must have had Sister's post previously. Apply by letter with testimonials or personally to MATRON by appointment. (273)

CHELTENHAM GENERAL AND EYE HOSPITALS
(176 BEDS)

SISTER **Housekeeper** required. S.R.N. and experience in this special branch essential. Preference given to one with Housekeeping Certificate. Salary according to experience. F.S.S.S. in force. Apply giving full particulars, to the MATRON. (300)

ROYAL BERKSHIRE HOSPITAL, READING

JUNIOR **Night Sister** required. S.R.N., and S.C.M., and must have had recent experience in theatre work.

Salary £85 with part uniform.

Federated Superannuation Scheme in force.

Apply to the MATRON. (271)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

NIGHT **Sister** required. Salary £80, uniform provided.

Staff Nurse required for private wards (4 single). Salary £70. Uniform provided.

Apply MATRON. (118)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following resident appointments. In each case emoluments consisting of board, lodging, laundry and uniform valued at £70 per annum are in addition to the cash salary shown.

1. **Housekeeping Sister at Kingston County Hospital.**
Candidates must be State Registered and hold a Housekeeping Certificate and should have had some Administrative experience. Salary £110 per annum, rising by annual increments of £5 to £130 per annum.

2. **Ward Sister (Isolation Block) at Warren Road Hospital, Guildford.**
Candidates must be State Registered Nurses and preference will be given to holders of the C.M.B. and Fever Certificates. Salary £95 per annum rising by annual increments of £5 to £115 per annum.

Both posts are subject to the Local Government Superannuation Act, 1937. Applications giving full details of experience, should be sent to the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 17th January, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
9th January, 1941. (321)

OSBORNE HOUSE EMERGENCY HOSPITAL,
(100 BEDS)
EAST COWES, ISLE OF WIGHT

NIGHT **Sister** required, with previous Ward Sister's experience desirable. Salary £80 and War Bonus. Uniform allowance £10.
F.S.S. for N. and H.O. in force.
Apply MATRON.

Ward Sister required. Previous experience of Sister's duties essential. Salary £80 and £10 uniform allowance. War Bonus.
F.S.S. for N. and H.O. in force.
Apply MATRON (236)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

SENIOR **Night Sister** required. Must be State Registered Nurse, with S.C.M. and have held a Ward Sister's post in a training school.

Salary £90—£105 with uniform. Federated Superannuation Scheme in force.

Apply to MATRON giving full particulars of experience. (72)

THE ROYAL CRIPPLES HOSPITAL, BIRMINGHAM, 31.

WARD **Sister** and **Assistant Night Sister** required in January. Orthopaedic experience essential. Salary £90, uniform provided. F.S.S. in force. Apply MATRON (259)

ROCHDALE INFIRMARY AND DISPENSARY, LANCASHIRE

NIGHT **Sister** required. Salary £95. Federated Superannuation Scheme in force.

Apply with full particulars of training and experience to MATRON. (242)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

PUBLIC ASSISTANCE DEPARTMENT
ULVERSTON INSTITUTION

Assistant Nurses. Salary £60 increasing by £2 10s. annually to £65 per annum with the usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Town Hall, Ulverston.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Midwifery Training School for Part I, Under New C.M.B. Rules

Immediate vacancies for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER LYNE

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year. £45 third year, £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD,
LANCASTER

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) **WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD**

***Assistant Matron.** Applicants should have administrative experience. Salary scale £100—£10—£140 per annum and emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(2) **MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY**

Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments. If desired, lectures can be taken for the Certificate.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate, or Children's Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Temporary Assistan. Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(3) **SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

Staff Nurses. Must have Tuberculosis Association Certificate, or Fever Certificate or Children's Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.

(4) **HALLAMSHIRE MATERNITY HOME (20 Beds), CHAPELTOWN, Near SHEFFIELD**

Midwives. Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries

Forms of application for the post marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts application forms can be obtained from the MATRON of each hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

3rd January, 1941. (222)

Lancashire County Council—*contd.*

COPLOW VIEW INSTITUTION,
CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State Registered Nurses and must possess the S.C.M. Certificate.

Assistant Nurse. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Antenatal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 together with the usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 71, Wigan Road, Ormskirk.

LEIGH INSTITUTION
INFIRMARY,
LEIGH ROAD, LEIGH.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT,
Near MANCHESTER

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Lancashire County Council—*contd.*

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Green Lane, Patricroft, Near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
6th January, 1941. (290)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the under-mentioned hospitals and sanatorium:—

ESSEX COUNTY HOSPITAL,
WANSTEAD

Assistant Nurses. Salary at the rate of £50 by £7 10s. to £65 p.a.

OLDCHURCH COUNTY
HOSPITAL, ROMFORD

Ward Sisters. Salary at the rate of £100 by £7 10s. to £130 p.a.

Staff Nurses. Salary at the rate of £80 by £7 10s. to £95 p.a. Preference will be given to Nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Essex County Council—*contd.*

Probationer Nurses. Salary at the rate of £30 by £5 to £40 per annum. Candidates are given a two-months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL,
BROOMFIELD

Staff Nurses. Salary at the rate of £80 by £7 10s. to £95 p.a. Applications are invited from persons with Theatre experience.

Assistant Nurses. Salary at the rate of £60 by £7 10s. to £75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing, surgical and medical tuberculosis at a commencing salary of £50 p.a., upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60 by £7 10s. to £75 p.a.

Theatre and Plaster Room Sister. Salary £120 by £7 10s. to £150 p.a.

BLACK NOTLEY SANATORIUM,
NEAR BRAINTREE

Night Sister. Salary at the rate of £120 by £7 10s. to £150 p.a. Applicants must hold the additional qualification of S.C.M.

Staff Nurses. Salary at the rate of £80 by £7 10s. to £95 p.a.

Probationer Nurses. Salary at the rate of £30 by £5 to £40 p.a.

In all the above-mentioned appointments, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

In addition to the above appointments applications are invited from unregistered male nurses for appointment upon the non-resident staff of the Essex County Hospital, Wanstead, salary at the rate of £75 by £5 to £95 p.a., plus £58 10s. p.a. in lieu of residential emoluments, together with uniform, laundry and meals when on duty, valued at £26 10s. p.a.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the MATRONS.

CHRISTIAN BERRIDGE,
Deputy Clerk of
the County Council.

County Hall,
Chelmsford.
31st December, 1940. (324)

SIR JOHN PRIESTMAN, DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND

NIGHT **Sister** required. S.R.N. and Ophthalmic experience essential. Salary £85 per annum, with uniform.

Federated Superannuation Scheme in force.

Application to be made to the MATRON, giving full particulars of experience, etc. (248)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

1. DEPUTY SISTERS (State-registered) General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurse with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

2. PROBATIONER NURSES

	1st year	2nd year	3rd year	4th year
General training (4 years) (if on supplementary part of G.N.C. Register, 2½ years)	£30	£35	£45	£50
Children's training (3 years)	£30	£35	£45	—
Fever training (2 years)	£40	£45	—	—

Many opportunities occur for special training and promotion.

3. ASSISTANT NURSES, Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

4. STAFF NURSE PUPILS—State-registered, General trained nurses desirous of obtaining certificates in :—

(i) Children's Nursing—2 years training at salary of £65 a year

(ii) Fever
(iii) Tuberculosis } Nursing—1 year's training at salary of £65 a year

Note.—All appointments except Staff Nurse Pupils and Probationers subject to review at any time, otherwise conditions as for permanent staff.

Apply :—Principal Matron-in-Charge (Room 355), County Hall, Westminster Bridge, S.E.1 (292/4)

VICTORIA CENTRAL HOSPITAL, WALLASEY

NIGHT **Sister** required. S.R.N., S.C.M. Theatre experience an advantage. Salary commencing £90 with uniform. Superannuation Scheme in force. Apply with full particulars of training and experience, and Matron's name for reference, to the MATRON, Victoria Central Hospital, Wallasey. (213)

GENERAL HOSPITAL SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL
43 BEDS, 29 BEDS EMERGENCY

JUNIOR **Night sister** required. Salary £70—£75 if S.C.M. uniform material provided. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for Reference to MATRON. (335)

ROYAL BERKSHIRE HOSPITAL, READING

SENIOR **Night Sister** required, S.R.N., S.C.M. Ward Sister's experience essential.

Salary £90—£100 per annum, with part uniform. Federated Superannuation Scheme in force. (272)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL SOUTHAMPTON

THEATRE **Sister** required—must be thoroughly experienced in all branches of Theatre work. Salary £80 rising to £100 per annum. F.S.S. in force. Apply with particulars of training and experience to MATRON. (336)

BOROUGH OF CHESTERFIELD
MATERNITY HOSPITAL, CHESTERFIELD

NIGHT **Sister** wanted. S.R.N., S.C.M. Salary £100 rising £5 per annum to £110. £10 uniform allowance and holiday board allowance. Five per cent war bonus on cash salary. Apply, with reference, to MATRON.

Also **Staff Midwife** wanted. S.C.M. Salary £70 rising £5 per annum to £80. £10 uniform etc., as above. (99)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

MEDICAL **Ward Sister** required. General training with children's experience essential.

Commencing salary £80 per annum, rising by annual increments of £5 to a maximum of £100. The candidate appointed will be required to contribute to the Federated Superannuation Scheme.

Applications to be sent to LADY SUPERINTENDENT as soon as possible. (299)

VICTORIA HOSPITAL, BLACKPOOL
200 BEDS

SENIOR **Night Sister** required. S.R.N., S.C.M. Must have had Ward Sister's post.

Salary £90 by £5 to £105 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to MATRON. (101)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Theatre Sister required at St. John's Hospital, Chelmsford. Salary £130 per annum.

Ward Sisters (with C.M.B. certificates) required at Saffron Walden Institution, St. Michael's Hospital, Braintree. Salary £100 by £7 10s. to £130 p.a.

Staff Nurse required at St. John's Hospital, Chelmsford. Salary £8 by £7 10s. to £95 p.a.

Assistant Nurses required at St. Michael's Hospital, Braintree, St. John's Hospital, Chelmsford. Salary £50 by £7 10s. to £65 p.a.

Junior Assistant Nurses required at St. John's Hospital, Chelmsford, and St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 p.a.

Male Attendant required at Saffron Walden Institution. Salary £50 by £5 to £70 p.a., plus £5 p.a., if holding certificate.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience. Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local

Essex County Council—*cont'd.*

Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
C. BERRIDGE,
Deputy Clerk of the
County Council.

County Hall,
Chelmsford. (323)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD — 336 BEDS

STATE Registered **Ward Sister** required, with Orthopaedic and Theatre experience. Light Therapy and artificial pneumothorax an advantage.

Age 25-30.

Salary £110 rising to £160 with war bonus and uniform.

Apply with references to MATRON. (301)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
THE LEY'S SCHOOL ANNEX

SISTER required for Ear, Nose and Throat Department of 35 beds with one Theatre. No Out Patients. Salary £110 per annum. Uniform provided. Apply stating age, training and subsequent experience and giving two names for reference purposes to the MATRON, Addenbrooke's Hospital. (264)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPATMENT

THEATRE **Sister** required at Redhill County Hospital.

Candidates must be State Registered Nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
10th Janary 1941 (319)

CITY OF WORCESTER

ISOLATION HOSPITAL AND SANATORIUM
(114 BEDS)

APPLICATIONS are invited for the post of **Sister** to the Tuberculosis Block (48 beds). Applicants should be qualified in General and Fever Nursing; and have experience of cases of pulmonary and surgical tuberculosis.

Salary £110 a year (War rate) with uniform and usual residential allowances, valued for Superannuation Act purposes at £75 a year. The successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the MEDICAL OFFICER OF HEALTH, to whom they should be returned — accompanied by three recent testimonials—not later than January 20th, 1941.

C. H. DIGBY-SEYMOUR,
Town Clerk.

Guildhall,
Worcester.
31/12/40. (209)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15.

WARD **Sister** required. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Apply MATRON. (44)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

SISTER required for Women's ward. (10 beds). S.R.N. Previous experience as Sister essential.

Salary £90 with £8 uniform allowance. F.S.S. optional.

Apply, stating age and experience with Matron's name for reference, to MATRON. (154)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

WARD **Sister** required, S.R.N., S.C.M. Salary commencing £90 per annum and uniform.

Superannuation scheme in force.

Apply with full particulars, stating age to MATRON. (134)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

CHILDREN'S **Ward Sister** required. R.S.C.N. and S.R.N. essential. Salary according to experience. F.S.S. in force.

Apply, giving particulars of training and subsequent experience with two names for reference to the MATRON. (296)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:—

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Sister, with C.M.B. Annual salary £110.
Assistant Nurse.

The basic salaries payable in respect of these appointments are:—

Trained nurses, £85 to £100.

Assistant Nurses:—Without previous experience, £45 per annum; with approved experience, 1 year, £50 per annum; 2 years £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each Nurse:—Trained nurses:—£90 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department.

Assistant Nurses:—With not less than 6 months experience £55 per annum.

The appointments will be with board, apartments, washing, and allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
1st January, 1941. (199)

ROYAL HOSPITAL SCHOOL

HOLBROOK, SUFFOLK

REQUIRED in December, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

CROMER AND DISTRICT HOSPITAL, CROMER

TWO **Junior Sisters,** S.R.N. (preferably S.C.M.) required.

Salary £75–£80, according to experience. F.S.S. in force. Uniform provided. Apply, giving full particulars and Matron's name for reference to C. E. H. ROBERTSON, Matron. (105)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

JUNIOR **Sister** required for busy Maternity and Private Patients ward. Must be S.R.N. and C.M.B.

Commencing salary £75 per annum plus War Bonus and Uniform. Superannuation scheme in force.

Apply with full particulars to the MATRON. (254)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL
APPOINTMENT OF WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** at the above hospital, at a salary of £90 per annum, rising by annual increments of £10 to £120 per annum, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses and have had experience in ward management and the training of pupil midwives, and must possess the certificate of the Central Midwives Board.

The hospital is a recognised Training School.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Four week's annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, must be sent to the MATRON, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
January, 1941 (223)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

THE Lancashire County Council have vacancies for **Junior Sisters** in the above Hospital and invite applications from persons possessing suitable qualifications.

The Salary to be paid is £75, rising by £5 per annum to £85 per annum. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month' notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials are to be sent to the MATRON, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.
Preston. (84)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)
Orpington Institution
Salary £90 a year, rising by £10 a year to £130 a year.

County Hospitals, Dartford and Pembury (near Tunbridge Wells)
Salary £95 a year, rising by £10 to £135. Candidates must possess the C.M.B. certificate.

JUNIOR WARD SISTERS
(RESIDENT)
County Hospital, Farnborough (Nr. Bromley)
Salary £80 a year, rising by £5 a year to £90 a year.

Kent County Council—*contd.*

An additional sum of £5 will be paid to candidates required to possess the C.M.B. certificate.

STAFF NURSES (RESIDENT)
County Hospitals, Dartford and Chatham and Bridge Institution
Salary £70 a year, rising by £5 a year to £80 a year.

Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Farnborough (Nr. (Bromley), Dartford and Pembury (Nr. Tunbridge Wells)
(NON-RESIDENT)
Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES
(RESIDENT)
County Hospitals, Dartford and Chatham and Sundridge Institution, (Nr. Sevenoaks).
Salary £60 a year, rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution, (Nr. Sevenoaks)
(NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of R.M.P. certificate. Candidates must have had previous experience in similar duties.

Assistant Nurses (RESIDENT)
Blean, Lyminge, Bridge, Coxheath and Cranbrook Institutions
Salary £55 a year, rising by £5 a year to £65 a year.

Blean, Bridge and Coxheath Institutions (NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

MALE NURSES (NON-RESIDENT)
County Hospital, Chatham and Orpington Institution
Salary £150 a year, rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(NON-RESIDENT)
County Hospital, Chatham
Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 21st January, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
4th January, 1941 (318)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

JUNIOR SISTER

APPLICATIONS are invited for appointments of **Junior Sisters.**

Salary at £80 per annum, and F.S.S.N. in force.

Apply, giving references to MATRON Rochdale Infirmary. (243)

DERBYSHIRE COUNTY SANATORIUM, CHESTERFIELD

(132 BEDS)

WARD **Sister** required for male Block. Must have Sister's experience and preferably T.A. Certificate.

Commencing salary £100. Uniform Superannuation. War bonus.

Apply MATRON. (241)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD SISTERS AT SURREY COUNTY SANATORIUM, MILFORD NEAR GODALMING

CANDIDATES must be State-registered Nurses and preferably State Certified Midwives. Commencing salary £95 rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Preference will be given to holders of the Tuberculosis Association Certificate.

Application forms and full particulars may be obtained on application to the MATRON of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
10th January, 1941. (320)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

SENIOR **Ward Sister** required for middle of February, 1941. Salary will be at the rate of £95–£180 per annum with the usual residential emoluments. Candidates must be S.R.N. and S.C.M. with experience in children's gynaecological and surgical work. The appointment is subject to the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of two recent testimonials, should be addressed to THE MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (256)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

SISTER required. Salary to commence £85, with uniform, board, lodging and laundry.

Apply to MATRON. (73)

BURY INFIRMARY (LANCS.)

SISTER required immediately to take charge of Male Surgical ward of 21 beds.

Salary at the rate of £85 per annum, rising by annual increments of £5 to £100 per annum, together with board and uniform material. The Federated Superannuation Scheme is in operation.

Applications with testimonials and Matron's name for reference to be forwarded to the MATRON. (230)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required. Must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Commencing salary £95, rising by three annual increments of £5 to £110 per annum, plus £4 annual holiday board allowance. Uniform, board, lodging and laundry are provided.

The appointment is subject to a medical examination and is a designated post under the local Government and other Officers' Superannuation Act.

Apply, giving full particulars to MATRON. (314)

GRIMSBY & DISTRICT HOSPITAL
(237 BEDS)

TWO **Ward Sisters** required for Men's Medical Ward and Convalescent Branch Hospital respectively.

Salary £80 p.a. 48-hour week, alternate week-ends off duty. Uniform provided. Superannuation scheme in force.

Apply with Matron's names for reference to the MATRON. (164)

KING EDWARD VII HOSPITAL, WINDSOR
(200 BEDS)

SISTER wanted for Private Wards and small Surgical Ward. Must be State-registered.

Salary £85 per annum. Superannuation Scheme in force.

Apply, with Matron's name for reference, to the MATRON. (244)

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL—178 beds)

RELIEF (**Holiday**) **Sister** required immediately. Salary at the rate of £85 per annum. F.S.S. in force. Apply, with full particulars, to The MATRON. (332)

QUEEN'S NURSES

S.R. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training, including the nursing of wartime industrial workers; in some rural areas midwifery, health visiting and school nursing.

Salary during six months training £60 per annum, with all found. Midwifery training given to suitable Queen's Nurses. Health Visitors train in four months.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (312)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26 Castle Terrace, Edinburgh. (14)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE

APPLICATIONS are invited for the appointment of **X-Ray Sister** and **Radiographer.**

Salary £120 per annum with residential emoluments. In certain circumstances the candidate may be allowed to be non-resident in which case the salary will be adjusted accordingly.

Applications giving full details of training and experience should be sent to the MEDICAL SUPERINTENDENT as soon as possible. (214)

HERTFORD COUNTY HOSPITAL, HERTFORD

FULLY Qualified **Assistant Masseuse** required.

Commencing salary £85 p.a. with annual increments of £5 to £95 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (252)

KING EDWARD VII. HOSPITAL, WINDSOR

REQUIRED, **Assistant Radiographer** holding M.S.R. Diploma.

Salary £90 per annum, board, uniform and laundry. Federated Superannuation Scheme in force.

Apply, with testimonials, to the MATRON. (245)

WESTMINSTER HOSPITAL, S.W.1
HOUSEKEEPING PUPIL

A VACANCY will occur for a **Housekeeping Pupil** on March 1st.

Applicants should have held a Ward Sister's post. An honorarium of £1 per month is granted for a six months course.

For full particulars and application form, apply the MATRON. (276)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11

VACANCY for **Housekeeping Pupil** on 1st February. Certificate given. For full particulars apply to the MATRON. (260)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

ST. CHAD'S Hospital offers facilities for State Registered Nurses who have held a Ward Sister's post, to take a **Housekeeping Course.** Honorarium £2 per month for four months.

Vacancies will occur on 27th February, 25th June, and 23rd October, 1941. Apply: THE MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (79)

NORTHAMPTON GENERAL HOSPITAL

HOUSEKEEPING **Pupils** required for February, March, May and June. Honorarium of £8 given for four months course.

Apply MATRON, with references or names for reference. (168)

GENERAL HOSPITAL NOTTINGHAM

VACANCY for **Housekeeping Pupil** February 1st. Four months' Course. Honorarium £1 per month.

Apply MATRON. (225)

WARNEFORD HOSPITAL, LEAMINGTON SPA

HOUSEKEEPING **Pupils** wanted now and later. Four months' course. £1 monthly honorarium.

Apply with names for reference to the MATRON. (289)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(412 BEDS)

HOUSEKEEPING **Pupil** required. Four months' course. Honorarium £1 per month. Candidates must have held a Sister's post.

Apply with all particulars to the MATRON.

6th January, 1941. (281)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurse** required for day and night duty for the Pay Bed Wing of the Hospital. Candidates must be fully qualified State-registered Nurses.

Commencing salary £75 per annum with uniform.

The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and copies of recent testimonials to be addressed to the MATRON. (226)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State Registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to MATRON, who will send necessary form. (33)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

WANTED, **Staff Nurses**, S.R.N. Salary £80—£5—£90 per annum, plus 7s. 6d. per month travelling allowance, and the usual residential emoluments.

The above salary is subject to a war bonus of £3 6s. 8d.

Apply MATRON, Frenchay Park Sanatorium and Orthopaedic Hospital, Frenchay, near Bristol.

31st December, 1940. (215)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

THEATRE **Staff Nurse** required. General trained and State-registered. Previous Theatre experience essential. Salary £75 with £8 uniform allowance per annum.

Also for increase of staff (day duty) **Staff Nurse** required for wards. General trained and State-registered. Salary £70 with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with Matron's name for reference, to MATRON. (155)

ALDERSHOT HOSPITAL
MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.

Apply MATRON. (277)

CHELSEA HOSPITAL FOR WOMEN, DOVE STREET, S.W.3

VACANCIES for **Staff Nurses** in January.

Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Apply MATRON. (42)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than January 25th, 1941.

W. M. ASH,
County Medical Officer of Health.
County Offices,
Derby.
6th January, 1941. (291)

COUNTY OF LINCOLN—PARTS OF LINDSEY
COUNTY INFIRMARY, BRIGG

APPLICATIONS are invited for the post of **Staff Nurse** (two vacancies), at the above-named Infirmary. Applicants must be State-registered with C.M.B. certificate. Salary £85 per annum, rising by annual increments of £5, to £95 per annum. The appointment carries with it emoluments valued at £65 per annum, which include board, lodging, washing and uniform.

Applications, with testimonials, to be submitted to the COUNTY MEDICAL OFFICER, County Offices, Lincoln, and to be received not later than 18th January, 1941.

W. S. H. CAMPBELL.
County Offices,
Lincoln.
28th December, 1940. (133)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 BEDS)

GENERAL **Trained Staff Nurses** required for twelve months Fever Training. Salary £75 to £95 per annum, together with usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation scheme in force. Apply MATRON. (30)

BOROUGH ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX YORKS.

REQUIRED: **Young Women** to train **as Fever Nurses.** Salary £40 by £5 to £50 p.a. and uniform. War Bonus and holiday allowance.

Also R.F.N. as Staff Nurses. Salary £65 by £5 to £70 and uniform, war bonus and holiday allowance.

Apply MATRON. (Stamp.) (204)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

WANTED, **Staff Nurse,** S.R.N. Residential Nursery, Frenchay Lodge, Frenchay, Bristol. Previous children's experience an advantage, but not essential.

Age not over 27. Salary £85—£5—£95 per annum, plus 7s. 6d. per month travelling allowance and the usual residential emoluments, and also a War Bonus of £3 6s. 8d. per annum.

Apply MATRON, with particulars of training and copies of three recent testimonials.

6th January, 1941. (280)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at —

Farnham County Hospital, Hale Road, Farnham
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
10th January, 1941. (322)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
BARRASFORD SANATORIUM, NORTHUMBERLAND

STAFF **Nurse** required. Must have not less than two years' Sanatorium experience, and the holding of the Tuberculosis Association's Certificate would be deemed an advantage.

Salary £75 p.a., plus a weekly travelling warrant to Hexham. Uniform provided.

The successful candidate will be required to contribute to the Corporation Superannuation Scheme.

Apply, giving full particulars and two names for reference to MATRON, Barrasford Sanatorium, Northumberland. (224)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

STAFF **Nurse** required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £75-£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (18)

SCARBOROUGH HOSPITAL, YORKSHIRE.

STAFF **Nurse** required for night duty to take charge of the Maternity Department comprising 12 beds and labour ward.

Salary £75—£85, with uniform

Applications giving full particulars of qualifications and experience, together with Matron's name for reference should be addressed to the MATRON. (286)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
(200 BEDS) TRAINING SCHOOL

STAFF **Nurses** required. R.F.N. Salary £70—£90, plus bonus. Use of uniform. Superannuation Scheme in force.

Staff Nurses required for One year's training in Fever Nursing. S.R.N. essential. Salary £70, plus bonus. Use of Uniform.

Apply (enclosing stamped addressed envelope) to MATRON. (284)

NORWICH CORPORATION
THE INFIRMARY, BOWTHORPE ROAD

STAFF **Nurse** required. Salary £75 (or £80 if holding C.M.B. certificate) plus War Bonus, residential allowances and use of uniform.

48-hour working week in operation.

For form of application and particulars send stamped addressed foolscap envelope to THE SUPERINTENDENT NURSE, Norwich Infirmary, Bowthorpe Road Norwich. (65)

BOROUGH OF CHESTERFIELD
MATERNITY HOSPITAL, CHESTERFIELD

STAFF **Nurses** wanted. S.R.N., S.C.M. Salary £80, rising by annual increments of £5 to £90 per annum. £10 uniform allowance paid. Holiday board allowance. War Bonus of 5 per cent. on cash salary.

Apply, with references, to MATRON. (80)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:

CHIPPENHAM, DEVIZES, SALISBURY and SEMINGTON INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

SALISBURY AND WARMINSTER INSTITUTIONS

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

Application forms can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
5th January, 1941. (283)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (9)

THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurse** required. Must be State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year's service.

Also Two Assistant Nurses required with two years' nursing experience. Salary £52 per annum with uniform material. Apply, giving full particulars to the MATRON. (123)

ST. LUKE'S ISOLATION HOSPITAL EXMOUTH

NURSE required for day duty. Willing to do nights off every month. Salary £90 per annum. Laundry. Apply, with Matron's references to MATRON.

Also **Assistant Nurse** for night duty. Salary £55. Apply MATRON. (317)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)
FOR OPENING NEW ANNEXE

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.

Apply with full particulars to MATRON. (47)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS
402 BEDS

STAFF **Nurses** required for increase of Staff. Candidates must be State Registered Nurses. Part Uniform provided. Salary £70 per annum, and £75 per annum if certificate of C.M.B. is held.

Superannuation Scheme in force.

Apply, stating previous experience and giving Matron's name for reference to the MATRON.

December 26th, 1940. (87)

THURROCK URBAN DISTRICT COUNCIL, ISOLATION HOSPITAL, GRAYS, ESSEX

APPLICATIONS are invited for the appointment of **Staff Nurse,** who must be a Registered Fever Nurse.

Salary £65—£80 per annum by £5 annual increments. Plus 2s. 6d. per week war bonus. Uniform and laundry found. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by three recent testimonials, should reach the CLERK, Thurrock U.D.C., Council Offices, Whitehall Lane, Grays, not later than 25th January, 1941. (200)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

STAFF **Nurses** are wanted at Dudley Road Hospital, Birmingham. Salary £70 p.a., rising to £85 p.a. Applicants must be fully trained State Registered Nurses, preferably Nurses who have just completed their general training. Excellent experience is available in medical, surgical and gynaecological departments.

Applications at once to the MATRON. (76)

CHESHIRE COUNTY COUNCIL

CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

STAFF **Nurses** required, S.R.N., S.C.M., for above hospital.

Salary £75, rising to £90 per annum, uniform material, usual emoluments.

For form of application apply to the MATRON of the Hospital.

IAN MACKAY,
County Medical Officer.
(198)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Colomb Major, (a) **Charge Nurses** salary £95, rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Pyschological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives; (b) **Assistant Nurses,** salary £40 to £60 a year, according to experience. Board, lodging, uniform and laundry are provided and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the MATRON-SUPERINTENDENT, The Retreat, St. Colomb Major.

T. A. H. SHEERS,
Clerk of the County Council
County Hall,
Truro.
30th December, 1940. (174)

NORTHUMBERLAND COUNTY COUNCIL,

WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives,** S.R.N., S.C.M., required now and later.

Salary £90 p.a. with usual residential allowances.

Apply MATRON with names (one Matron) for reference. (192)

AYLESBURY JOINT HOSPITAL BOARD

APPLICATIONS are invited for the following posts at the Board's Isolation Hospital:—

Fever Trained **Staff Nurses** (£70—£5—£80).

Assistant Nurses (£50).

Probationers (£35 to £45).

Plus war bonus of £5 per annum. Superannuated posts.

Applications to the MATRON, Aylesbury Isolation Hospital, Mandeville Road, Aylesbury.

H. CROOKES,
Clerk of the Joint Board.
7th January, 1941. (316)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY, SURREY. (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives:—

Charge Nurses (Night). Commencing salary 56s. rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State Registered.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination.

The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
23rd December, 1940. (179)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Two Staff Nurses** in the Paying Patient Block. S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (270)

WOKING AND DISTRICT VICTORIA HOSPITAL

PRIVATE PATIENT ANNEXE
(11 BEDS)

STAFF **Nurse** required. S.R.N. Salary £75—£80, according to experience with superannuation and usual emoluments.

Apply with particulars to MATRON, Victoria Hospital, Woking, Surrey. (268)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate.

Salary according to experience. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery.

Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday Street, Birmingham. (235)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

WANTED. **Assistant Nurses** (Intermediate Grade) for Sanatorium work. Experience essential. Salary £53 10s.—£63 10s. per annum, plus 7s. 6d. per month travelling allowance and the usual residential emoluments.

Wanted, **Staff Nurses,** S.R.N. Salary £80—£5—£90, plus 7s. 6d. per month travelling allowance and the usual residential emoluments. The above salary is also subject to a war bonus of £3 6s. 8d. per annum for persons 21 years and over.

Applications to be forwarded to The MATRON, Ham Green Hospital and Sanatorium, Pill, near Bristol. 2nd January, 1941. (233)

WORCESTERSHIRE COUNTY COUNCIL

TWO C.M.B. **Nurses** newly qualified or about to sit for examination, required by small hospital of 18 beds. Salary according to experience. Apply MATRON, The Mary Stevens Maternity Hospital, Stourbridge.

Midwives are also required at certain of the Emergency Hospitals for Expectant Mothers, etc. Salary, C.M.B. and S.R.N., £90—£100. C.M.B. £70—£80. Apply The COUNTY MEDICAL OFFICER, County Buildings, Worcester. (S.146). (231)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated) REGENT ROAD, LEICESTER

TWO State-registered **Nurses,** C.M.B. an advantage (some previous experience as Sister or Staff Nurse essential).

Salary £80 (or according to experience), rising to £110, and uniform allowance. Federated Superannuation Scheme in force.

Apply MATRON. (190)

KING EDWARD'S SCHOOL, WITLEY, SURREY

REQUIRED, a registered **Sick Children's Nurse** for above school of 300 boys (ages 10 to 16) as assistant in School Sanatorium under Sister-in-Charge. Age not over 35. Appointment now vacant.

Salary £60 per annum and £5 uniform allowance, with board, lodging and laundry. Federated Superannuation Scheme for Nurses applied. Holidays with board allowance. Preference given to those with school experience.

Apply immediately, sending copies of three testimonials to the HEADMASTER. (267)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1

TWO **Staff Nurses** required. S.R.N. S.C.N. for general work, but available for emergency midwifery.

Salary £75 or according to experience.

Apply with full particulars to MATRON. (257)

GRAVESEND AND NORTH KENT HOSPITAL
(121 BEDS)

STAFF **Nurse,** S.R.N. and S.C.M., required for Maternity Ward of 9 beds.

Salary £85 p.a. commencing. Uniform provided. Federated Superannuation Scheme in force.

Apply to the MATRON. (250)

HOSPITAL FOR SICK CHILDREN GREAT ORMOND STREET, W.C.1.

PUPIL **Housekeeper,** S.R.N. Ward Sister's experience essential Vacancy March.

Apply with names for reference to MATRON. (327)

WOOLWICH AND DISTRICT HOSPITAL ASSOCIATION (INC.), MEMORIAL HOSPITAL, SHOOTERS HILL, S.E.18

GENERAL HOSPITAL—112 BEDS

REQUIRED (*a*) **Staff Nurses** for wards and Departments. Salary £75 per annum, plus cost of living addition. Applications, giving full particulars, should be sent to the MATRON.

(*b*) **Probationer Nurses** (age 18 to 30). Salary £20; £25 and £30 per annum, plus cost of living addition. Two years' training given to State-Registered Sick Children's Nurses. Forms of application may be obtained from the MATRON.

The Hospital comes under the Emergency Hospital Scheme and is approved by the General Nursing Council, as a Training School for Nurses (3½ years). (227)

BURY INFIRMARY (LANCS.)
(159 BEDS)

STATE-Registered **Nurses** with Certificate of the Central Midwives Board required for Maternity ward immediately for Day duty, but with approximately two weeks Night Duty in every two months.

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STAFF **Nurse** required. Theatre experience. Salary £75—£85, C.M.B. £80—£90. F.S.S. if desired. Uniform found after three months.

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STAFF **Nurses** required. State-registered Nurses on General Part of the Register.

Salary to commence £65 per annum, with C.M.B. certificate, £75 per annum.

Apply to the MATRON for full particulars. (239)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1863 SATURDAY, JANUARY 11, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

What Nurses must do for Nursing

LAST week we discussed the position of the trained nurse and possible unemployment after the war from the point of view of the support which should be given to the trained nurse by the medical profession, and asked that the Royal College of Nursing should seek the help of their professional organisations for the State-registered nurse. Even at the time of writing we were quite aware of the beams in our own eyes.

The nurse is not free from blame. There are two problems which we should all consider particularly. The first is the service we give to the patient, the doctor, and the employer. The second is the example set by the nurse when she is herself the employer, *i.e.*, in the private nursing home and the nursing co-operation.

With regard to the service we give to the employer, we must all confess that we are not all at all times a real credit to our profession. There are the mistakes of youth and inexperience on the one hand, and the faults of age on the other. We may meet either in the nurse.

The nurse leaves her training school after three or four short years of training. She may still be quite young, is full of enthusiasm for the methods of treatment she knows, has a great deal more to learn, and is perhaps a little intolerant of others. Sometimes she is, alas, noisy, quite oblivious of slamming doors, loud voices, rattling crockery and the like. Young people do not learn to be quiet to-day as they did in the past; and yet noise is very disturbing to the sick and the old, unless they have the good fortune to be sound sleepers or a little deaf.

They are possibly a little careless of other people's possessions. It is one of the disadvantages of the protected position of the student nurse, who is paid little, but is not expected to pay for her breakages. In every walk of life the person who does not pay for the materials he uses is inclined to become, quite unconsciously, extravagant. It might be better for us if we had higher salaries, and had to pay for our mistakes, though we should probably be the poorer.

These things do not make us popular in the private house and are not likely to enlarge the field of our employment. We must not be content merely to see a patient recover. In any case it is good for us to remember that we are an expensive necessity to the average employer. Let us give the best value we can. Attention to these points will ensure that the next nurse is welcomed rather than dreaded, especially if we can also claim tact in dealing with servants, who are apt to prove difficult when there is illness in the house, quite apart from any aggravation we may unwittingly cause.

It is also important that the doctor should be as anxious to re-engage a trained nurse as the patient and the household. This will depend on the quality of the nurse's work, her skill in managing the patient and the relatives, and maintaining a happy atmosphere in the sick-room, together with her loyalty and tact in carrying out her professional work. A young nurse may unintentionally "put her foot in it"; the older one may become too set in her ways, and lack adaptability.

When the nurse is the employer she must set a good example. In the private nursing home, where high fees are charged there must be a sufficient number of trained nurses to carry out all nursing work. Nursing homes readily become breeding grounds for the assistant nurse if women without nursing training are engaged, put into nurses' uniform, spoken of and to as "nurse," and gradually allowed to take over actual nursing duties because they are cheaper than the State-registered nurse. If nurses let down their own profession in this way, they can hardly complain if doctors do the same.

Hospitals which open private blocks have, as a rule, a standard of staffing, and the accepted ideal seems to be one trained nurse to every three patients on day duty, and one to six on night duty. A medical officer has suggested that in the private nursing home this ratio of patients to staff should be demanded with one trained nurse to two assistant nurses. Where patients are charged high fees surely this dilution of the staff is indefensible, except for convalescent and chronic

Miss C. H. Jones, who was awarded the R.R.C. in the New Year Honours List, is Matron-in-Chief, Queen Alexandra's Imperial Military Nursing Service

cases, and appears likely to teach the general public that the trained nurse and the untrained nurse are one and the same thing in the opinion of the organiser of the home. Should not non-nursing duties be carried out by orderlies and all nursing work by State-registered nurses?

Again in the nursing co-operation we are all agreed that there are some forms of nursing work which do not require the State-registered nurse, and can be undertaken by the "assistant nurse." On the other hand, we cannot but feel that the trained nurse and the "assistant nurse" should not be registered and sent out by the same establishment. The temptation to send out an experienced assistant nurse to a border-line case, which should really belong to the field of the trained nurse, might well prove too great when times were hard, and the general public would again be misled into confusing the two.

We must always remember that it is chiefly our responsibility to educate the general public as to what a nurse is, and what she can do. Nobody else will do this for us, and each one of us will do it, willy-nilly, for better or worse.

Topical Notes

Nurses and War Damage

MANY nurses have already had the sad experience of losing all their private possessions in an air raid. Many more may do so. How will the War Damage Scheme affect them? It seems that a hospital may, in its own policy, include cover for the property of the domestic staff but what about matrons, nurses and other resident officers? It may eventually be decided that they are members of the household staff, but according to *The Hospital*, all that can be said on the subject at present is "first that it must be made clear whether the hospital may insure the property of such officers and, secondly, as a matter of policy, whether it is desirable for a hospital to do so." *The Hospital* suggests that it may turn out

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CROSSWORD PUZZLE NUMBER 463 ...	*page iii of cover*

Left: Miss W. F. Boyd-Rochfort, matron of St. Dunstan's was awarded the C.B.E. Above: Miss E. R. Biggin, who is matron of the Southlands Hospital, Shoreham-by-Sea, received the M.B.E.

College officials in the New Year Honours List. **Left** : *Miss Udell, S.R.N., secretary to the Scottish Board, who, with their support, has helped in the organisation of the Civil Nursing Reserve for Scotland.* **Right** : *Miss Fletcher, S.R.N., secretary to the London branch, Royal College of Nursing, who was seconded to the London County Council for work connected with the Civil Nursing Reserve*

to be better for each one to insure his or her own property separately, but this we feel would throw a heavy burden on the nurse's salary. If this is the only way, however, she would be well advised to shoulder it, rather than risk losing everything she has. Voluntary hospitals, as buildings for charitable purposes, will not pay contributions for insuring their structure. They will not necessarily receive full compensation in the event of damage, but only payments at the discretion of the responsible commission under any conditions it may attach. As regards damage to movable property such as equipment, hospitals may be offered voluntary insurance instead of compulsory. *The Hospital* points out, however, that, if so, it is difficult to understand why the right to compensation without contribution was not recognised for movables in the same measure as for buildings—although it does not accept the "discretionary principle" of that measure in any way. There is, of course, the Civilian Nurses' Air Raid Victim's Fund, inaugurated by the South African Trained Nurses' Association to help the nurse.

Responsibility for Shelters

A DEFINITE step towards improving air raid shelters has been taken in dividing the responsibility for them between the Ministry of Home Security, which will look after the number, location and construction of premises, and the Ministry of Health, which will see to everything else except the supply of food to canteens. Both departments will work through the Regional Commissioners. This will centralise control. The commissioners can "encourage" local authorities and supply them with what they need. As *The Times* says "Everybody has known for months what ought to be done. It may now be hoped that everybody will know who ought to do it and how it can be done." The London Regional Commissioner is Alderman Charles William Key, M.P.

Training in the Thirties?

THE suggestion has been raised by a correspondent of a provincial paper that the age limit for probationers should be raised to between 35 and 45 years. She says that many women who for some reason missed the opportunity of training at an earlier age desire to do so later, only to find no training school will take them. The correspondent points out that a woman who has done a certain amount of sick nursing self-taught would be of greater help than "a girl of 17 who has to be taught everything." While we sympathise with those for whom a hospital training is not available, we feel that what the young girl lacks in experience she should make up in adaptability, and that she should be trained when she is most fit mentally and physically for the experience. The older woman feels the strain to a much greater extent and often is unable to complete her training for this reason.

None for Immunisation

PARENTS are urged to have their children immunised against diphtheria, but a letter from a parent in Devonshire to *The Times* says that he consulted his doctor nearly a month ago and asked him to inoculate his infant son. The doctor congratulated him on his foresight but told him that owing to the incidence of the disease among the increased child population of the area there was no spare anti-toxin to treat those who only desired it as a preventive. "Since then this position has not been rectified," adds the writer, "and in spite of a serious local outbreak my child still remains without immunisation." This letter is followed by another which states that 40 years ago 13 cases of diphtheria developed in rapid succession at the Royal Merchant Navy School; the remaining children, over 300, were immediately inoculated and no further case occurred. This would be aggravating reading for the writer

THIS WEEK

HOSPITALITY FOR NURSES

The Royal College of Nursing has offers of hospitality, available for days off or for longer periods, in many parts of England and Wales, not only for trained nurses and nurses in training who are suffering in any way from the effects of actual bombing themselves, but also for those whose homes are bombed, or are in an area raided or likely to be raided.

(*See page 27.*)

of the first letter. However, we understand that supplies of anti-toxin are being received by air and sea from the United States.

Progress in Scotland

EDINBURGH is reported to have adequate supplies of diphtheria antigen. In one week over 1,400 children received injections and a very much accelerated rate is anticipated. In Glasgow 40,000 children have already been inoculated by the staff of the Health Department, but at least 200,000 are so far untreated. Glasgow hospitals have 1,003 cases of the disease and during eight weeks over 200 cases have been reported. The city is planning a house to house canvas by teams of nurses and doctors who will inoculate on the spot if response to the appeal for attendance at clinics is not good enough.

Fleetloads of Gifts

SHIPLOADS, indeed fleetloads, of gifts have reached this country from the United States, said the Minister of Health when broadcasting a message of thanks to the people of that country a few days before Christmas. There was a simple grandeur about their generosity, he said. One gift was a complete hospital unit, another a consignment of little toys for children bombed out of their homes. They had sent six million surgical dressings, 15 mobile X-ray units, 15 operating tables with all their accessories, more than 17,000 hypodermic syringes, nearly 100,000 hypodermic needles, ambulances, mobile canteens, wagons, clothing, blankets—great quantities of all kinds of gifts. An entire shipload of boots and shoes was now trudging through our country lanes on the feet of evacuated children.

The Irish Probationer

A RECENT article in an Irish paper stated that many hundreds of Irish girls of good education who formerly took up nursing as a profession coming to England to train to escape the high fees charged by Irish Hospitals, now found that avenue closed to them and gave as one of the reasons that " war has so upset the arrangements in most English hospitals that they can no longer train probationers." The writer must indeed be out of touch with conditions in this country. It is one of the chief concerns of the nursing profession here that the training of probationers shall go on in spite of the war. After more than a year the October State Examinations have passed off triumphantly (*see Nursing Times*, November 2, page 1130). Conditions may be difficult but the system has proved flexible enough to surmount difficulties, and new recruits are not afraid to come to London and other evacuation areas. The same ill-informed article then stated that Irish trained nurses have a higher standard of general education than most of their English trained sisters, Dublin hospitals as a rule accepting as probationers only girls with a secondary education and demanding large fees from them. This is a sweeping comparison and such comparisons are usually not only unkind and unnecessary, but also, as in this case, untrue. We would point out that the leading London and provincial hospitals also stipulate for a secondary education.

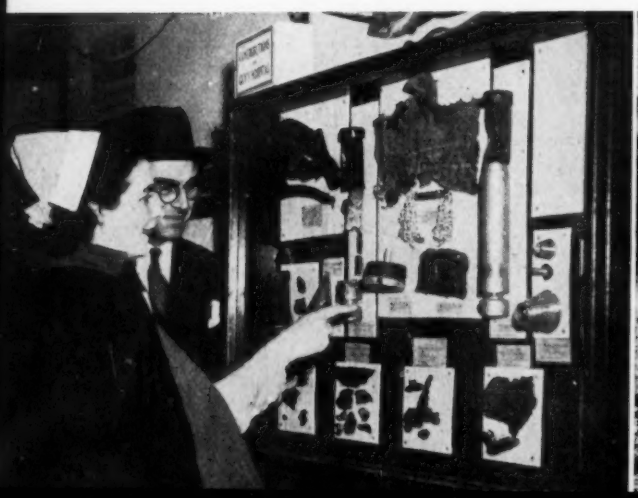
Hospitality for Nurses

THE Royal College of Nursing has many offers of hospitality for war-tired nurses but comparatively few applications from nurses for hospitality. Possibly there is some confusion among nurses as to who is or who is not eligible. Some may think of hospitality in terms of weeks only and not of days off duty, or week-ends, for which hospitality is equally available. The scheme is intended for all practising nurses whether in training, on the general Register or on any of the Supplementary Registers, who are in need of rest and quiet as a result of working under war-time conditions. It does not exclude any practising trained or student nurse, and those whose homes have been bombed or who live in areas prejudicial to a restful holiday are invited to apply for hospitality. The College will be glad to have more offers of hospitality from any part of the country, especially from Scotland.

Nomination Papers

EVERY member of the Royal College of Nursing has a chance *now* of exerting a direct influence on College policy and so of taking a share in safeguarding the future of the nursing profession. Nomination papers for the election of the Council of the College are ready; they are obtainable from the Secretary, Royal College of Nursing, 1a, Henrietta Place, W.1. If College members will " get together " and decide to nominate someone who will represent their views, the Council will have that power which is the result of democratic election. Everyone is agreed that the coming year will be one of the most fateful in our history, and nurses, however busy they are, must find time to see that the College Council remains truly representative of its members.

Some of the bombs and shrapnel that have fallen on the grounds of Guy's Hospital being shown for the Spitfire fund



After a strenuous day these nurses were glad to relax and take a cup of tea in their shelter

These pictures show the special type of syringe and carrier which Dr. Lawrence recommends that the diabetic should carry on his person. The metal container contains spirit so that the syringe is sterilized ready for immediate use.

Left: a nurse taking the syringe from its case after removing the metal screw cap

Centre: the syringe shown in greater detail together with swabs, bottle of spirit and the insulin which can easily be carried on the person.
Above: a patient learning to give her own injection

War-Time Difficulties for Diabetics

By R. D. LAWRENCE,
M.A., M.D., M.B., Ch.B., F.R.C.P

IN normal civilised conditions even severe diabetic cases can maintain a high standard of health and efficiency by following a regulated diet and injecting an appropriate amount of insulin daily. To see these patients in a bus or a train, on a tennis court or even under more strenuous conditions of exercise, no one would think or believe that anything was wrong with them. But we and they know that they owe their good health and indeed their lives to the *regular* continuation of their treatment, and so it is obvious that in a country where raids may bring at least irregularity and disorganisation, if not actual wounds and disaster, diabetics are liable to special dangers and risks which normal people do not run. It is therefore important that not only diabetics but doctors, nurses and even the lay public should know the risks and how best to safeguard against them.

Mild cases, treated by diet without insulin, are in no special danger, as neither starvation nor departure from proper diet for a day or two is of grave consequence, although it should be remembered that shock and wounds may increase the severity of diabetes and make a mild case so much worse as to need insulin temporarily. But it must be clearly understood that most insulin cases owe their health entirely to regular and daily insulin injections and it is not safe to stop this treatment. True, some diabetics who need only small doses (under 20 units a day) can miss insulin for a few days without serious danger, although sugar will probably recur. But more severe cases—depending on 30 to 60 or more units a day—may get into serious trouble from missing even one dose, and to miss two or three doses might lead to a fatal diabetic coma. For in severe cases sugar returns heavily in a few hours after insulin action has worn off, even if no food is eaten; acetone bodies rapidly form in the body and may lead to coma from diabetic ketosis within *one or two days*. The regular continuation of insulin injections is essential to these patients. The essential of their treatment is to preserve a balance between the carbohydrate food they eat and the dose of insulin (worked out by a doctor) they inject to use up and burn this food.

A second danger in insulin cases may arise from the over-action of insulin when the proper amount of carbohydrate food is not eaten to balance the action of the insulin, and, when the insulin burns up too much sugar from the blood, it produces an attack of *hypoglycaemia*—too low blood sugar. It is obvious

that war conditions may easily prevent the necessary regularity of food to balance the insulin, and without food the patient may feel weak and faint, become stupid and mentally confused, or, if the attack progresses, may be found unconscious.

Let me repeat, therefore, that there are two dangers for the insulin case: (1) the omission of insulin injections leading *gradually* in a day or two to *diabetic coma* from acetone poisoning and (2) the omission of carbohydrate food after insulin injections so that the unbalanced action of insulin may produce *suddenly*, faintness or unconsciousness. The following advice is therefore given to diabetics themselves and to nurses to safeguard or to recover the patient from difficulties and dangers.

Precautions for the Patient

The majority of insulin cases have perforce become so capable at managing their own treatment that they are quite successful at making minor adjustments to meet war-time difficulties and irregularities. But there are certain precautions they should take.

1. They should each carry a card—best inside the National Registration Card—saying that they are diabetics taking insulin. The usual dose should be stated in units and the usual carbohydrate of the diet. They are so normal in appearance that, without such a card, no stranger, either doctor or nurse, would suspect diabetes on suddenly finding them ill or unconscious and the correct treatment might not be given. Such a card is provided by the Diabetic Association, 124, Baker Street, W.1. on receipt of a stamped-addressed envelope. Without this information on a card, the cause of unconsciousness from an overdose of insulin might not be discovered or, on the other hand, diabetic coma might develop if the patient were admitted wounded or hurt to a hospital where his necessary insulin might easily be omitted because no one knew him to be a diabetic needing insulin.

2. Diabetics should make sure that they do not run short of insulin by keeping at least a months' supply. There are enough stocks in the country for two years, and more is always being manufactured, but it is always possible that the local supply and distribution might be temporarily upset. If they travel or work away from home (as so many people do) they should carry with them their syringe and insulin so that they may take the necessary injection anywhere if they are unable to return home to do so.

3. On the other hand, having taken an injection they must ensure a supply of carbohydrate food to balance, at the right time, insulin activity. Therefore they should carry a small emergency supply of sugar, glucose, sweets or biscuits to provide the necessary carbohydrate at the right time if their usual full meal cannot be got.

The Nurse in Emergencies

In the treatment of diabetic emergencies the nurse can play as important a part as the doctor, and the main difficulty for both is to recognise that a curious, perhaps sudden, illness is due to diabetic causes. It is of course, the patient's own fault if he does not carry the information on his person. The nurse should bear in mind that there are two emergencies in which treatment may be needed:—

Hypoglycaemia. Any *sudden* illness in an insulin case is almost certain to be due to an overdose of insulin. If the patient has taken his morning insulin, followed by breakfast, remained well and carried on his usual occupation but becomes, a few hours later, suddenly faint or unconscious, an insulin reaction can be confidently diagnosed. Most insulin cases recognise the onset of such an attack by feeling weak, shaky, sweating or palpitating, and put themselves right by taking sugar or some other carbohydrate food. If they fail to do this the attack may develop rapidly and produce mental confusion, twitching fits or complete unconsciousness. The simple remedy in all cases is to give sugar, glucose, honey or other sweets to raise the blood sugar level again and so restore the patient. If the patient can swallow or drink, treatment and recovery is simple. If not, sweet drinks can be introduced by a stomach tube or by a catheter passed through the nose into the oesophagus *below the larynx*. The latter procedure is usually simple for a nurse to carry out, but she must be certain that the catheter is not in the larynx. This would be shown by coughing, spluttering and by air coming out and in through the tube and funnel with each respiration. For such cases where the necessary tubes are not available, it is important to give adrenaline or and pituitrin (1 c.c. or 16 minims) as this usually recovers the patient sufficiently to enable a sugar drink to be swallowed and so leads to complete recovery. In such cases the best restorative is glucose, table-sugar (both 2-3 tablespoonfuls), syrup, honey, or similar substances, dissolved in a little water, but if the patient can take other carbohydrate foods—fruit juice, biscuits or bread—they will all promote recovery, although more slowly. The most rapid and sure method is the injection of sterile glucose solutions into a vein, usually a doctor's task, and, if the other procedures fail, this must be undertaken.

Not Safe to Stop Insulin

Diabetic Coma. This is the second condition that can threaten the diabetic and lead also to complete unconsciousness. It is now most commonly produced by the withdrawal of insulin in severe cases who depend on it. It comes on *slowly* and takes from one to three days to develop. It is never safe to stop insulin injections in patients who take large doses as the omission of even one dose may begin to make the patient ill and the omission of two or three doses may produce complete coma. In such a state the patient looks very ill and collapsed, the breath smells strongly of acetone, and the urine is loaded with sugar and acetone bodies. General collapse of the circulation is a striking feature, the face being sunken and drawn, the pulse rapid, empty and feeble, and the blood pressure low. From this serious condition the patient can be rescued only by large and frequently-repeated doses of insulin, usually balanced by glucose also, with the object of burning large amounts of sugar in the tissues which removes the poisonous acetone bodies. Intravenous saline is often necessary to treat the circulatory collapse and the best treatment can be carried out only in hospital with full medical and nursing control.

The following is a list of carbohydrates useful in treating *hypoglycaemia* or in making an emergency carbohydrate meal. The different weights of articles each contain 10 grams carbohydrate:—

		weight in ozs.
Glucose	2 heaped teaspoons	$\frac{1}{3}$
Table-sugar	2 ,, ,,	$\frac{1}{3}$
Honey	2 full teaspoons ...	$\frac{1}{2}$
Syrup or treacle ...	2 teaspoons ...	$\frac{1}{2}$
Jam	2 full teaspoons ...	$\frac{1}{2}$

Continued on page 31.

Suggested Answers to the C.M.B. Questions

First Examination, November, 1940

Question 5.—*In what circumstances may foetal distress occur ? How would you diagnose it ?*

The circumstances giving rise to foetal distress are :—

(*a*) *Those in which the oxygen supply is inadequate for its needs.* This is generally the result of interference to the placental circulation, common causes of which are :—(1)Prolapse and compression of the cord, which may occur in labour where the presenting part does not fit the pelvis accurately. (2) Compression of the cord under the symphysis pubis before the head is born in a breech presentation and occasionally during the birth in a vertex presentation. (3) Compression of the placenta between the baby and the contracting uterus which may occur in breech presentations when the hard head may press on the placenta. (4) Premature separation of the placenta as in cases of ante-partum haemorrhage and sometimes in breech deliveries. (5) Cutting off of the blood supply to the maternal blood sinuses in the chorio-decidual space by over-activity of the uterine muscle as happens sometimes in early obstructed labour. (6) Knots in the cord. (7) Diseases or conditions of the mother causing lack of a proper circulation of oxygen to the placental site, as is seen in heart and lung diseases, and after haemorrhage.

(*b*) *Those which paralyse or injure the vital centres in the medulla.* The commonest causes are :—(1) Cerebral haemorrhage as a result of the tearing of the blood vessels in the cerebral membranes. This condition is met with in cases of disproportion between the pelvis and the foetal head, and is often associated with posterior positions of the occiput. (2) The administration of large doses of such depressant drugs as morphia to the mother to relieve the pains of labour.

(*c*) *Those in which infection is liable to occur.* Some babies are said to have died *in utero* as a result of an ascending infection. This is only likely to occur in very long labours with premature rupture of the membranes. These babies show evidence of distress before death takes place.

Foetal distress is diagnosed by the presence of the following symptoms :—(1) The passage of meconium-stained liquor in a vertex presentation. (2) The slowing of the foetal heart rate to 100 or less beats per minute. As the baby becomes moribund the rate may become very rapid and very irregular. (3) Excessive movements of the foetus. This is a much less reliable sign than the other two.

Question 6.—*What are the duties of the local supervising authority in relation to midwives and a midwife's duties in relation to such an authority ?*

The duties of a local supervising authority in relation to midwives are both supervisory and advisory. They include :—

(1) General supervision of all midwives in the area, to see that the rules of the Central Midwives Board are obeyed.

(2) The suspension from practice of any midwife who might be the means of spreading infection.

(3) The compensation of any such midwife for work lost, provided that the infection occurs through no fault of her own.

(4) The investigation of any charges of malpractice or misconduct brought against any midwife within the area, and, if necessary, making a report to the Central Midwives Board.

(5) The reporting of any of the following matters to the Secretary of the Central Midwives Board :—(*a*) The name of any midwife convicted of an offence. (*b*) The change of name or address of any midwife. (*c*) The death of any midwife. (*d*) The names of those midwives declaring their intention to practice within the area.

To perform these duties the authority employs a man, or, more generally a woman, as the supervisor of midwives. This person may be a medical man or woman with special experience in midwifery and holding a diploma in public health, or a midwife who has been on the Roll for at least three years and had at least a year's experience of domiciliary midwifery. The supervisor is responsible to the medical officer of health of the area and reports on the work of the midwives are made to the Council by him.

The supervisor should visit all midwives in the area every three months, when what is termed a "routine" visit is made. This visit should include the inspection of the domestic arrangements, bags and equipment, registers and records. Special visits should be made as the need arises, whenever a possible source of infection has been reported or any charges of negligence made. The supervisor should not only supervise and inspect, but she should also instruct the midwives so that a high standard of work may be maintained.

The midwife's duties in relation to the local supervising authority are to make the following notifications to it :—(1) Intention to practice on January 1 each year, or whenever she first practises within the area of any authority. (2) Change of name or address. (3) Summoning of medical aid. (4) Possibility of being a source of infection, whether due to coming in contact with exogenous infection, or herself the source. (5) Death of the mother or baby. (6) Laying-out of a dead body. (7) Birth of a still-born infant. (8) Substitution of artificial feeding.

Printed forms and envelopes for sending these notifications may be procured, free of charge, by any midwife by applying to local supervising authority.

OF HISTORIC INTEREST.—We have received a copy of the "Nightingale Training School Journal," December 1940, which contains very interesting material concerning the work and experiences of Nightingale nurses during the war, both in this country and abroad.

War-Time Difficulties for Diabetics
(continued from page 30)

		weight in ozs.
Chocolate	about 1d. worth ...	[illegible]
Bread	——	[illegible]
Biscuits	2 plain	[illegible]
Orange juice ...	——	4
Bengers	2 level teaspoons ...	2
Horlicks	2 heaped teaspoons	[illegible]
Ovaltine	2 ,, ,,	[illegible]

For hypoglycaemic coma the dosage of adrenaline and pituitrin is as follows—:

Dose of pituitrin : 1 c.c.
,, adrenaline : 1 cc.

Preparing Patients for X-Ray.—I

By J. M. DAVIDSON,
S.R.N.M.R.S., Senior Radiographer,
Southern General Hospital, Glasgow.

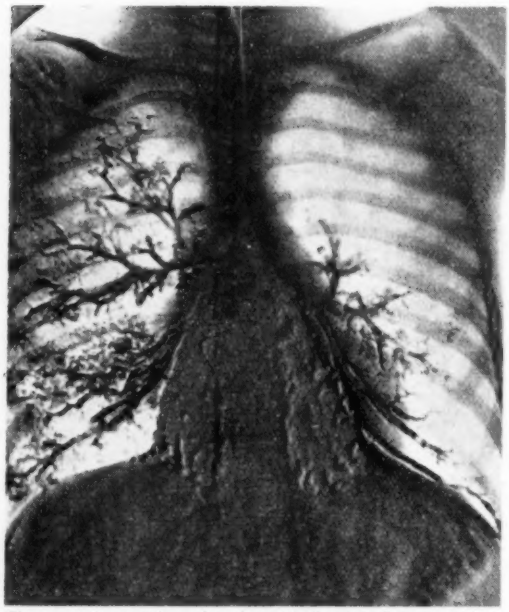
IN December, 1895, the scientific world was startled by the news of a discovery made by Professor Conrad Röntgen of Wurzberg. At the time of his discovery he was experimenting in the passage of electric currents through tubes containing rarefied gases. On his desk there happened to be a photographic plate with a small metal object in contact with it. When this plate came to be developed, the image of the object was found to have been photographed on to it. After repeating this experiment several times, Professor Röntgen came to the conclusion that from these tubes there emanate rays which, though invisible to the eye, acted like ordinary light on photographic plates; and, moreover, that these rays penetrated substances through which ordinary light could not pass. As their properties were entirely an unknown quantity, he named them X-rays.

Short Wavelength

X-rays are a form of energy like visible light. They travel at the same speed and obey many of the same laws. In one respect, however, they are strikingly different ; their wavelength is very much shorter. The production of X-rays can be very simply described in this way. An invisible stream of electrons is projected at an enormous speed from the cathode of the X-ray tube. Although the mass of each electron is only about 1/1845 that of an atom of hydrogen, yet its speed is so great it possesses considerable energy. An obstacle in the nature of a very hard metal, tungsten—actually the anticathode of the tube—is placed in their path. The sudden impact of each electron sets up a single electromagnetic wave or pulse, resembling a single wave of light, but of so short a wave-length as to be quite invisible. Actually the wavelength of X-rays is about 1/10,000 that of ordinary light. It is because of this fact they are able to penetrate substances which would absorb or reflect completely the longer waves of visible light.

Objects quite opaque to visible light are relatively transparent to X-rays. The opacity of a substance to X-rays is dependent on the weight of its constituent elements; the higher the atomic weight, the greater the opacity. Objects placed between the X-ray tube and the film will allow the rays to pass to a greater or lesser degree according to their atomic weight and density—actually in inverse ratio to their density. Objects are visible only when they differ in density from their surroundings. The outline of the heart, for instance, shows clearly against the air-filled lungs, while that of the uterus, which is of somewhat similar density, is lost in the shadow of the pelvis.

The art of radiography depends on the extent to which we can distinguish shadows of greater or lesser density from one another. It is also important to realise that a radiograph is a projection on a flat surface of everything on every plane between the X-ray tube and the surface of the film. The presence of extraneous shadows on the finished radiograph would be very misleading and might even lead to a wrong diagnosis. Careful preparation of patients before X-ray examination is therefore of the greatest importance.



This special print shows how both the density of tissue and an opaque medium show up in X-ray. The heart stands out between the two lungs and the bronchial tree, filled with lipiodol, is easily seen with typical bronchiectasis in both lower lobes

The preparation varies considerably in different hospitals and is largely a matter of opinion. In many hospitals the ward staffs are isssued with printed instructions giving the preparation of patients for general radiography together with any particular points regarding special investigations. The methods of preparing patients are not complicated nor involved; on the contrary they are comparatively simple, but lack of attention to some apparently unimportant detail may make repeat examinations necessary, and so cause considerable inconvenience and expense.

Radiographers will not accept responsibility for the removal of splints, bandages or dressings from patients unless they are expressly authorised to do so. In view of this fact a more satisfactory X-ray examination will be made if substances permeable to X-rays are used in splinting and bandaging. Ordinary bandages and cotton wool make only a very slight difference in the quality of a radiograph; the same applies to a lesser degree to unpainted wooden and pure aluminium splints. Iron splints, those with iron joints and galvanised netting splints are opaque to X-rays and are therefore quite unsuitable. Scott's dressing, lead and opium lotion, zinc oxide plaster and iodine are also opaque to X-rays and should be removed, if at all possible, before films are taken. As already mentioned, the higher the atomic weight of any substance the greater the opacity to X-rays. The atomic weight of lead is 207, that of zinc, 65, and iodine, 127, as compared with aluminium with an atomic weight of 27.

In X-ray examination of the gall bladder area, renal tract, alimentary tract and lower spine, the masking of areas of interest by the bowel contents may render the examination unsatisfactory. All opaque medicines should be withheld for several days prior to examination. The presence of large quantities of gas in the colon is the most frequent cause of failure and is to be found mostly in those patients who are confined to bed, particularly those who are thin. Many drugs have been tried in an effort to dispel intestinal gas and the most satisfactory of these is the drug Pitressin, administered subcutaneously, 0.5 c.c. one to two hours before examination. The dose can be repeated within half-an-hour without harmful effect.

The X-ray examination of the alimentary tract is, in the main, bound up with the use of a contrast medium. The one in almost general use is barium sulphate. The sulphate of barium must be clinically pure; it must be free from barium chloride, which is a violent poison, and from barium carbonate, which, though not a poison in itself, may be converted into a chloride by the action of the hydrochloric acid in the stomach. It must be mixed with a colloidal substance, such as mucilage of tragacanth, to keep it in suspension. It should be flavoured to make it palatable and have the consistency of thin cream. The exact vehicle of the meal is of no great consequence but it is very important that the barium salt is held in suspension for a reasonable length of time, an hour or two at least. There are several satisfactory barium preparations on the market.

Next week: Examination of the Alimentary Canal.

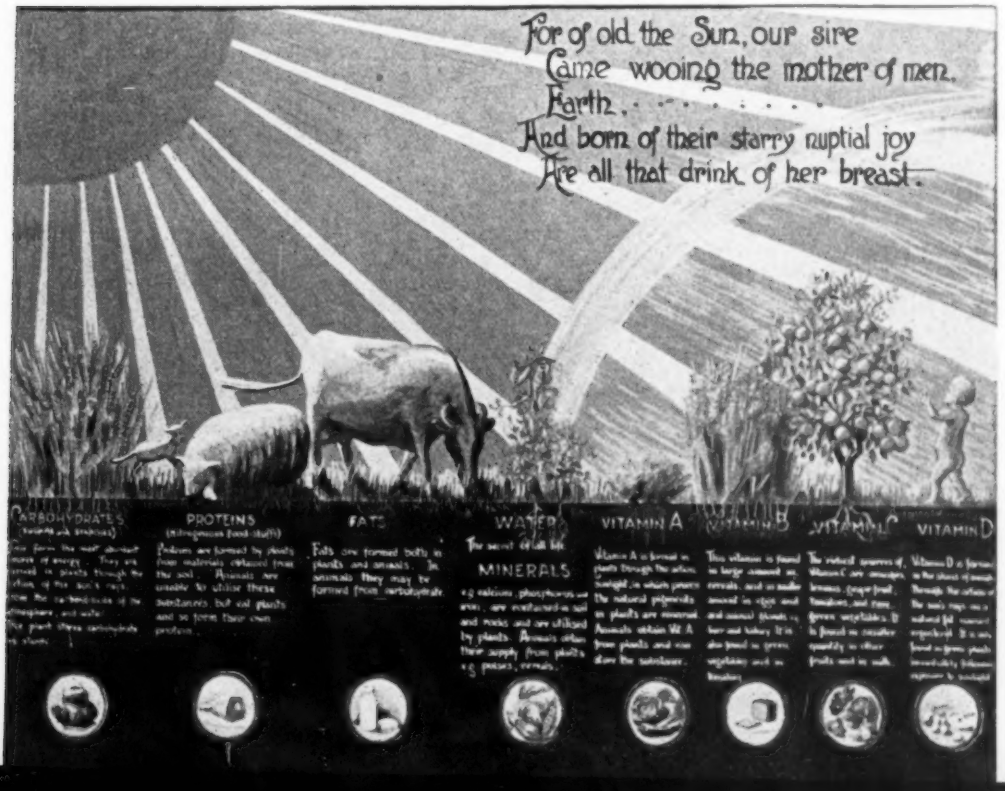
Novel Resuscitation Wards (*Contd. from page 00*)

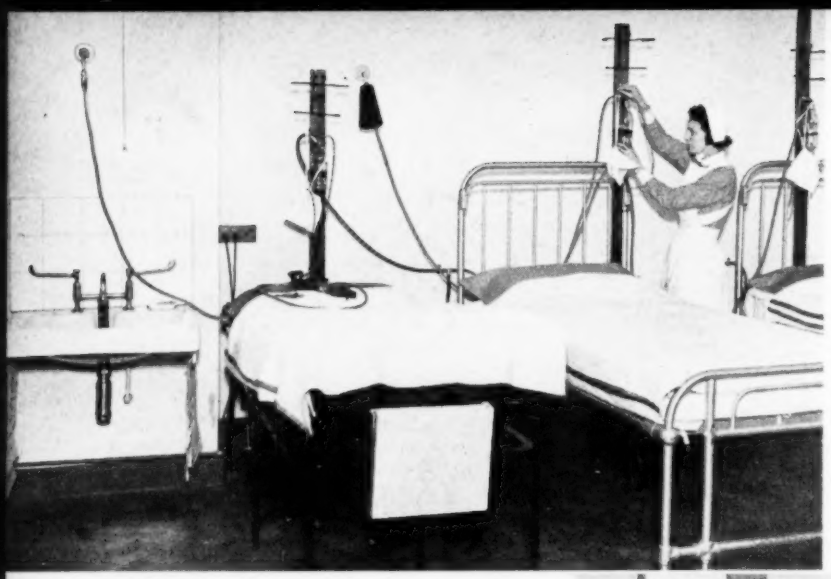
the hospital and are extremely simple and easily made. From each bottle runs a rubber tube with its clip control, the two meeting at a Y-shape glass tube. There is both a glass bead filter and a fabric filter attached to the bung inside the plasma or blood bottle. This filter is made in the wards by simply rolling a piece of gauze round a glass tube on which has been pushed the rubber bottle bung and (about four inches away) a small piece of rubber tubing.

To support the patient's arm for the giving of a transfusion great use is made of Cramer splinting. This wire splinting is covered with cotton wool and bandage, and has the advantage that it can be very easily bent to any shape. In practice one end is pushed under the mattress and the other end bent up and across the patient until it forms a natural and convenient support for the arm. After use it can be straightened and if soiled stripped and recovered.

Both plasma and whole blood, according to the medical need, are used for transfusion purposes. The hospital has its own supply of blood donors, with an index of over 10,000 names, and the bank at the hospital is kept constantly supplied with blood and plasma. The hospital produces its own plasma by a simple and cheaply run apparatus seen in the accompanying picture. It consists of four receiving bottles of the familiar shape linked together by rubber tubing, and connected with a large Winchester bottle in which the plasma is "pooled." Between the Winchester and the first receiving bottle is a filter of glass beads. The whole set is coupled to a water suction pump, so that when the water tap is turned on there is suction through the Winchester and the receiving bottles. A glass and rubber tube connects the bottle of settled blood with the Winchester and the suction draws off the plasma into the Winchester and then into the receiving bottles. These bottles have previously been sterilised, and, as each is filled, it is capped for storage.

This delightful picture holds a place of honour at the Royal Infirmary, Glasgow. It was a prize-winning exhibit in the Student Nurses' Exhibition held by the Sister Tutor section, Royal College of Nursing, some years ago. We are glad to be able to reproduce it for the benefit of the student nurses of to-day and many others who had no opportunity of seeing it at the Exhibition





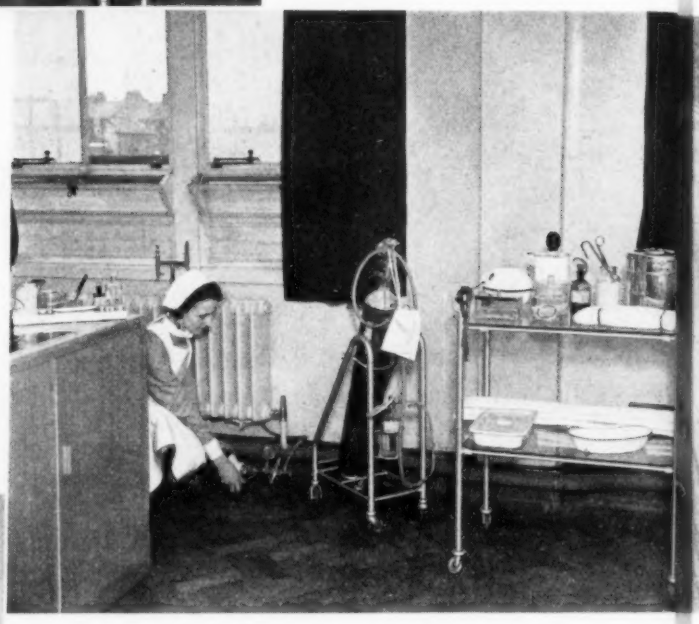
Left: *one of the resuscitation wards at the Coventry and Warwickshire Hospital. Each bed is fitted with its own oxygen supply and equipped with a B.L.B. mask, a pair of Tudor-Edwards oxygen spectacles and has its own electric blanket and blood transfusion apparatus. The nurse is holding the improvised flowmeter which the stand carries*

Below centre: *the ready-for-use trolley for blood transfusion work. On the left the nurse is seen at the large oxygen cylinder which supplies each bed through a pipe-line round the ward*

Below left: *the transfusion apparatus which is fitted to each bed. Note how Cramer wire splinting covered with bandage is used for supporting the patient's arm*

THE resuscitation methods in use at the Coventry and Warwickshire Hospital have been very carefully thought out, are extremely adequate in equipment, and in practice have worked with high efficiency. This was amply demonstrated in the middle of November when the town suffered its severe air raid, and the hospital was unfortunately supplied with plenty of casualties to test the thoroughness of its war-time service.

The resuscitation wards are small, each holding about eight beds. Each



ward has its own self-contained oxygen equipment, the supply proceeding from a large cylinder round the ward to the head of each bed by pipe-lines. Each bed has ready for use a B.L.B. mask and also a Tudor-Edwards nasal catheter spectacle frame, the latter being kept in the linen bag hanging at the head of each bed (see picture). Each bed also has its own electric blanket plugged in ready for use and in practice the beds are kept warm and always available at any time. At the foot of each bed is a wooden case for holding charts and case papers, a method that makes for the general neatness of the ward. The beds are of such a design that either the head or the foot can be easily raised by the nurses without having to resort to lifting and blocks.

The usual blood transfusion trolley is always kept ready for use, the actual transfusion apparatus being kept in a rubber-band clipped bundle that has been

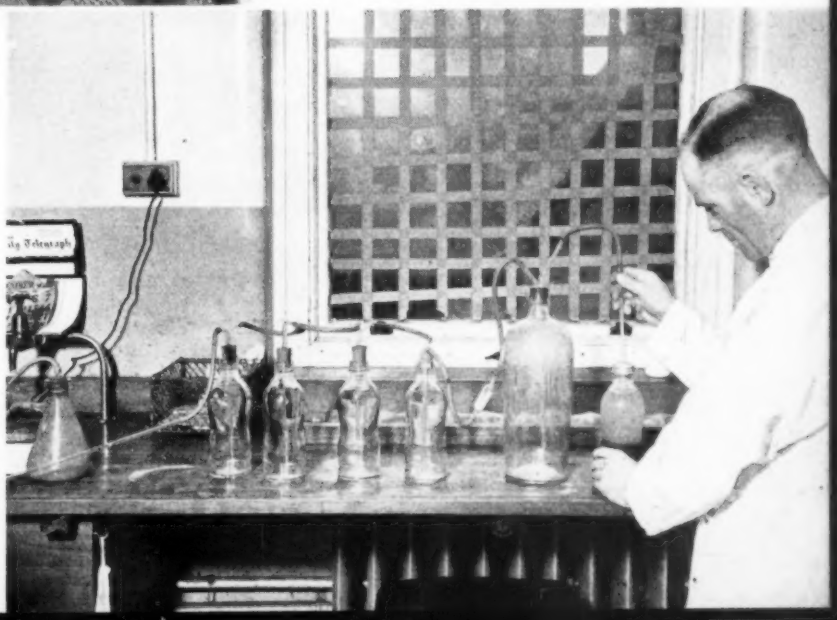
vel Resuscitation Wards

Coventry and Warwickshire Hospital

autoclaved, and special drugs are always kept at hand.

At the head of each bed is a wooden stand fixed to the bedstead for carrying the transfusion apparatus. On this stand is also clamped the home-made oxygen flowmeter so that it can be seen at a glance without stooping and without any fear that it can be knocked over. Two metal brackets at the top of the stand carry the bottles of transfusion fluid. One is a bottle of normal saline and the other the bottle of blood or plasma. The giving sets are made in

(Continued on page 33)



Above right: *the making up of the blood transfusion sets. The Y tube, glass bead filter, and drip-window are seen attached to the rubber tubing. On the left is seen one of the made-up plasma filters, which the nurse is seen making. It is a piece of gauze wound cone shape round the rubber bung at one end and a small ring of rubber tubing on the other end of the tube. The ends are then tied with cotton. The whole outfit is wrapped in a package and clipped with rubber bands (left) and then auto-claved ready for use*

Above centre: *blood being taken from a donor. Over 10,000 donors are on the books, making a regular service of blood for transfusion purposes always available*

Right: *the method of producing plasma at the hospital as described in this article*

Diabetes Complicated by Carbuncle

By E. C. WILSON,
Student Nurse, University College Hospital

MRS. K. was admitted to Stanmore on April 5, 1940, suffering from a large carbuncle on her back. She was a diabetic, 59 years old, weighing over 12 stone, and had attended Charing Cross Hospital since January, 1937. As an in-patient she was stabilised on Diet VI (high carbohydrate, 1,800 calories) with 50 units of insulin per day, but during her out-patient attendance the insulin was gradually reduced to 15 units per day. Her record showed lack of stability for at times she had hypoglycaemic symptoms but at others there was sugar in her urine, and her weight varied by as much as two stone in four months. During 1939 she put on weight steadily and in July, her last attendance that year, she weighed 13st. 4lbs. Her general health remained good, the only complication being double cataract which had caused progressive dimness of vision since 1936.

It seemed doubtful whether she kept strictly to her diet; and her insulin dosage was probably inaccurate as she drew it up herself in spite of her poor sight. Nevertheless her health was good till this spring when a boil appeared on her neck. A month later it was followed by a carbuncle on her back, over the right shoulder-blade, and this in two weeks had produced a great red swelling, five inches across by seven long. The intense pain sent her at last to hospital.

On admission she was put to bed, lying on her left side supported by pillows. Her temperature was 99.4°F., pulse 84, and respiration 24. Her urine had sugar and acetone present in marked quantity and acetone could be smelt in her breath. Her tongue was furred at the centre and red at the edges. She was morose and resented treatment.

Glucose as Medicine

The physician ordered treatment of the ketosis by hypodermic injections of insulin 15 units, followed by glucose 15 grams given orally every two hours. She was to drink large quantities of fluids—water, milk and orange juice. Her urine was tested for sugar and acetone before each injection. The glucose was supplied in a solution of 15 grams in water to make one ounce. It was very difficult to persuade her to drink so that it was found best to give her the glucose in its concentrated form as "medicine" and follow it by water and orange juice "to take the taste away." The carbuncle was strapped with elastoplast, leaving a circular hole over its centre which was still unbroken but soft. This was bathed for half an hour every four hours using hot sodium sulphate solution A 12 per cent. solution was supplied which was used in an equal quantity of boiling sterile water. After bathing a dressing of magnesium sulphate paste was applied.

In order to allow her to rest, the treatment was suspended from midnight till 8 a.m., and on the second day (6.4.40) insulin and glucose were given four-hourly only. Her temperature rose to 101.4°F, pulse 100, and respiration 26, and stayed more or less steady at this point, morning and evening, for a week. Her respirations were deep and rapid. Her urine (7.4.40) still had sugar and acetone in quantity. On the next two days 20 units of insulin were given with 20 grams of glucose four-hourly. The carbuncle was open (8.5.40), but there was little discharge. The patient grew still more depressed and refused fluids, complaining of hunger. On April 9, therefore, in spite of continued ketosis, she was given Diet No. VI, with insulin 10 units before each of the four meals. The dosage of insulin was increased to 106 units a day before, on April 10, her urine was free from sugar and acetone.

Meanwhile the carbuncle was not discharging well, and the inflammation was spreading down her right side. She complained of shooting pains in her shoulder and side. It was seen that surgical treatment, though dangerous, was inevitable.

Evipan as Anaesthetic

At 3.30 p.m. (11.4.40) instead of tea she was given hypodermic injection of insulin 15 units, followed by 15 grams of glucose in water to drink. A hypodermic injection of Omnopon gr. ½ and Scopolamin gr $\frac{1}{150}$ was given at 4 p.m. and at 4.30 she went to the theatre. Intravenous evipan was used as the anaesthetic. A large cruciform incision, extending right across the hyperaemic zone, was made. Quantities of pus evacuated and magnesium sulphate packing was inserted in the cavity under the flaps, and a hot boracic fomentation was applied over the incision; this was to be renewed four-hourly.

Her condition on return from the theatre was satisfactory. M. and B. 693, 1 gram two-hourly, was ordered. The first dose was given at 7 p.m. but caused nausea and retching. She refused to take any supper and was given 20 units of insulin and 20 grams of glucose instead. She was left to rest till 10 p.m. when M. and B. 693 1 gram was given and the fomentation was renewed. There was considerable oozing from the wound and the dressing had soaked through. Rest and sleep seemed of prime necessity, so M. and B. 693 was omitted till 6 a.m. Potassium Bromide and Chloral was given at 11 p.m. but the patient vomited 20 minutes later (12.4.40). At 2 a.m. she had an injection of morphine sulphate gr. ¼, and slept till 6 a.m. Her condition had improved by the morning and her temperature had fallen from 101° F., pulse 88, and respiration 26 to 97.6°F., pulse 76, and respiration 22. Her insulin (20 units before each meal) was given, and she took a modified diet with milk to compensate for the eggs which she was forbidden and the meat which she refused. M. and B. 693 was given four-hourly.

A Flavine Pack

On April 13, she had the same premedication and went back to the theatre to have the wound repacked. A flavine pack was inserted and fomentations applied as before. Next day (14.4.40) M. and B 693. O.5. gram was given four-hourly and was then discontinued.

On April 16, ketosis was abolished, and the dosage of insulin was now gradually decreased till, by the first week of May, it was stabilised at 30 units before breakfast and 25 before tea.

On April 17, fomentations were discontinued and daily sunlight treatment begun. A flavine dressing

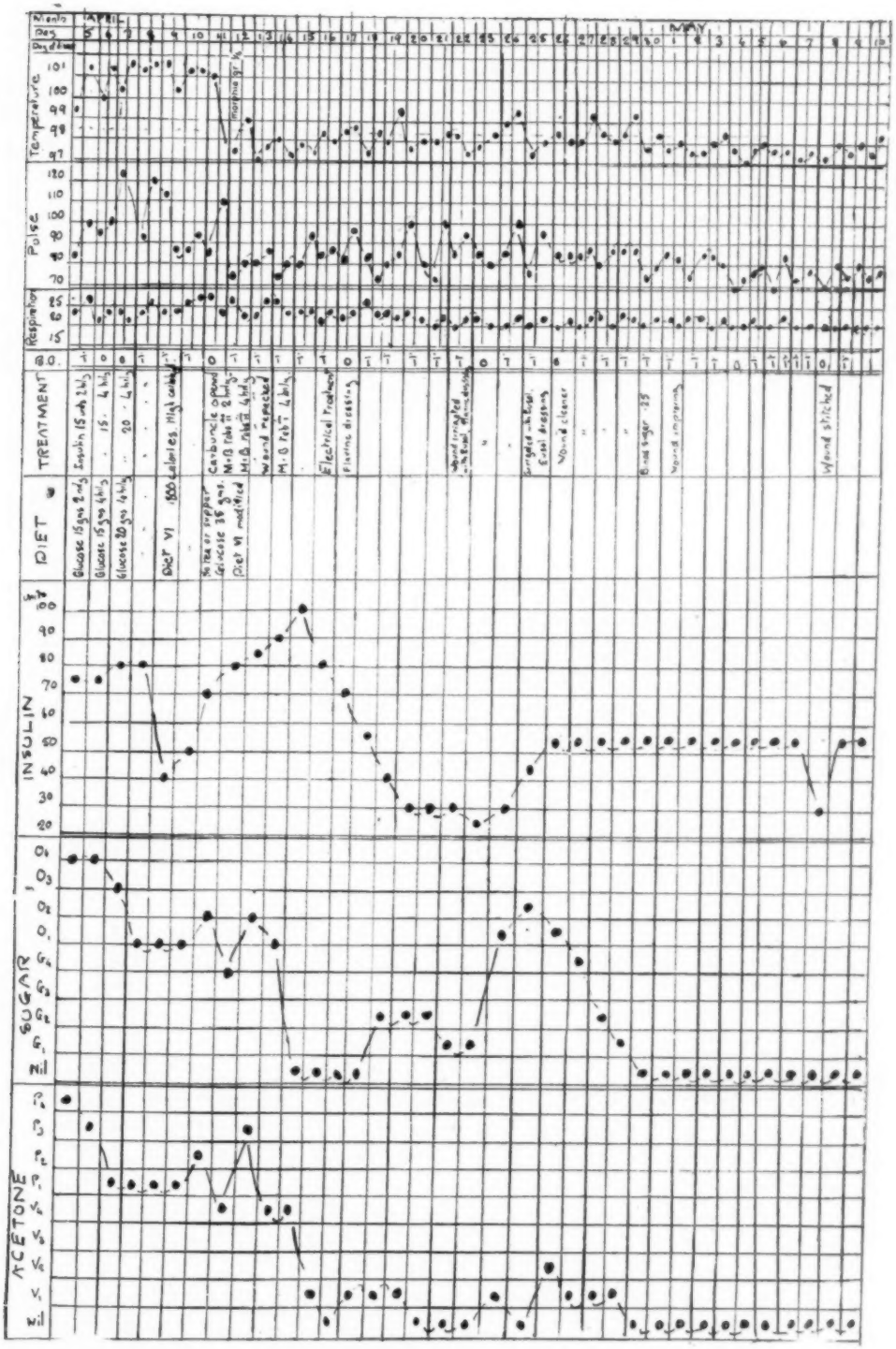


Chart showing in addition to the usual details the insulin given and the effect on the sugar and the acetone in the urine. O = orange : G = green; P = purple; V = violet reaction (by the author)

was applied after treatment in the morning and again in the evening. This stimulating treatment greatly improved the appearance of the wound, and healing began to appear possible. Previously it had seemed that the edges of the cavity would slough extensively. After a week of electrical treatment (23.4.40) however, the surrounding skin was reddened, and the patient complained of pain, so that it was discontinued (26.4.40). The wound was now irrigated daily with Eusol and packed with flavine, and after a week hydrogen peroxide was used for the irrigation and Eusol for the dressing. Improvement continued, the dead skin at the edges was trimmed away (31.4.40), the discharge decreased and healthy granulation tissue appeared at the centre of the cavity.

On May 8, the patient went to the theatre and the edges of the wound were approximated and stitched together to accelerate the healing process. When her condition is satisfactory the eye surgeon will operate for cataract and Mrs. K. will go home healthier and wiser than before.

The case was interesting not only because of her recovery from a very critical condition, but because she exemplified the psychological aspect of ill-health. When she was well she was the brightest patient of the ward, but when her balance was upset by ketosis or by pain (for example, when her wound was stitched) she became depressed and unreasonable. When it was essential she should have fluids, she refused to drink and had to be dealt with by argument, persuasion and a display of authority in turn. As soon as her physical condition improved she was grateful for attention and anxious to co-operate. Her case was one that required and repaid psychological skill as well as surgical technique.

Medical Notes

Sulphathiazole and Staphylococci

A brief survey is given of the development of knowledge of the sulphonamides. Recent work has centred on compounds in which the hydrogen atoms of the sulphonamide groups are substituted by various basic groups, and two have proved of special importance, *viz.*, sulphapyridine and sulphathiazole. The results of treatment with sulphathiazole in 18 cases of staphylococcal infection are described. In some of these a positive blood culture was obtained, while in others no generalised infection was present. It is concluded that sulphathiazole has little or no beneficial effect in staphylococcal infections where there is a positive blood culture. It may, however, be of benefit in patients whose septic focus has been removed or who are suffering from a localised lesion. — *J. M. Robson, writing in the "Bulletin of War Medicine," on a "Discussion on Clinical Experiences with Sulphathiazole in Therapy of Staphylococcal Infections" held by the Royal Society of Medicine.*

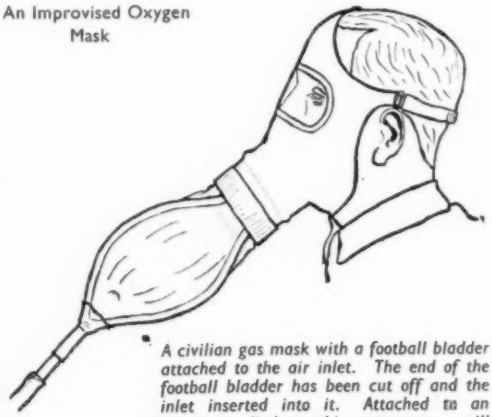
Cortical Extract for Shock

Treatment of secondary shock follows logically from a consideration of the symptoms and causative factors. The foot of the bed is raised and the patient should be warmed by means of hot blankets, hot-water bottles and, if possible, by an electric cradle. Sedatives should be administered according to the scale recommended in the table, and the fluid level should be restored by drinks of hot sweetened tea and, if necessary, by intravenous infusion of plasma. If plasma is not available gum-saline is an effective substitute. Infusion of whole blood is not very satisfactory in cases of burn because of the high degree of haemoconcentration; while solutions of glucose or saline are absolutely contra-indicated at this stage because they leak out into the tissues, carrying with them plasma proteins, thus still further depleting the available supply. Oxygen should be administered, if possible, through a B.L.B. mask, and highly favourable reports have been received from the use of supra-renal cortical extract; two c.c. of the natural Cortin or five milligrams of the synthetic product desoxy-cortico-sterone injected intramuscularly. When the patient is sufficiently recovered as a result of these measures, the burnt area must be dealt with . . . . in order to prevent further exudation of fluid and to control pain.— *H. Atkins, Esq., M.S., F.R.C.S., writing on "Burns" in the "Guy's Hospital Gazette."*

Penicillin

Penicillin, an active principle from the mould *Penicillium natatum*, has been obtained in a concentrated and comparatively stable form as a water soluble powder. The substance inhibits the growth of various organisms *in vitro* and has been found to protect mice infected with streptococci, *Staphylococcus aureus* and *Cl. septique*, provided that a sufficient concentration of the active principle is maintained in the animals. Penicillin does not appear to be related to any chemotherapeutic substance at present in use, and has a very low toxicity.— *J. M. Robson, writing in the "Bulletin of War Medicine," on "Penicillin as a Chemotherapeutic Agent" in the "Lancet."*

An Improvised Oxygen Mask



A civilian gas mask with a football bladder attached to the air inlet. The end of the football bladder has been cut off and the inlet inserted into it. Attached to an oxygen cylinder this apparatus will replace the B.L.B. mask for the giving of high concentrations of oxygen in an emergency. (See "Nursing Times," page 1292, December 14, 1940) (*Reproduced by courtesy of British Medical Journal*)

News in Brief

Nurses of a London Hospital clearing up in a ward damaged during the German raid on London

New Bread and National Economy

A CORRESPONDENT to the *Times* suggests that the sale of new bread should be prohibited in order to prevent the waste and extravagance involved in cutting new loaves.

Nurses' Representative Council

MISS M. F. HUGHES, matron of Leicester Royal Infirmary, reported at the recent prize distribution that the Nurses' Representative Council had met regularly and, since the outbreak of war, had put forward helpful suggestions and recommendations.

The Princess Royal in Sheffield

AMONG the places visited by the Princess Royal and Earl of Harewood when they toured Sheffield after recent air raids was the City General Hospital where the Princess talked to several of the patients who had been injured in air raids.

To Speed Up Immunisation

THE Minister of Health has circularised local authorities to stress the need to expedite the immunisation of children against diphtheria by using all available staff and accommodation, including public health, school medical, maternity and child welfare services in addition to the emergency public health laboratories.

Air Raid on Cardiff

WINDOWS were blown out when a Cardiff hospital was damaged during the air raid on January 2. The only casualty was a young child who died from shock.

Mosquitoes in Tube Shelters

AN article in the *Lancet* states that the discovery that mosquitoes have been biting shelterers in many of the London Tubes has prompted the London Passenger Transport Board to take steps to exterminate the pest.

Waste Not—Want Not

The Minister of Health has asked all those responsible for the use of liquid or tinned milk in the hospitals, which receive priority in supplies, to exercise every precaution against waste.

A New Appointment

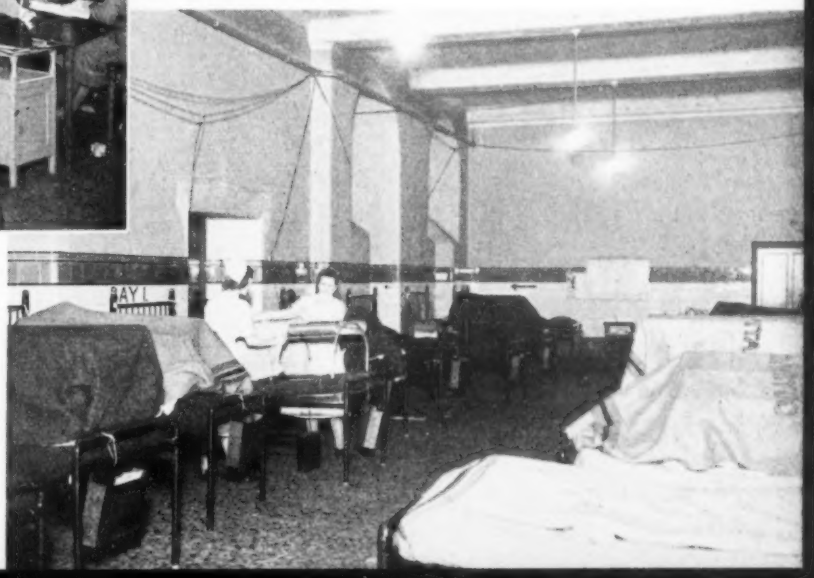
MISS BOWLING, Matron of the Sheffield Royal Infirmary, has been appointed Deputy Regional Nursing Officer for London under the Ministry of Health. Miss Bowling trained at St. Thomas's Hospital, and has been Matron of the Sheffield Royal Infirmary since 1929.

For Sick and Wounded

DURING the past week the Red Cross and St. John Fund for the sick and wounded in the war has received gifts from all parts of Great Britain. The fund stands at £4,197,000 as we go to press. The Lord Mayor's Air Raid Distress Fund now amounts to £1,927,000 which includes £10,000 given anonymously by a Canadian.

Gas Cleansing Facilities

THE Minister of Health has issued a circular (No. 2241) pointing out the need for improving cleansing facilities at First Aid Posts and enclosed a plan of a cleansing section at such a post with stripping shed, undressing, cleansing and dressing rooms. Gas curtains divide these rooms from one another, and through ventilation of each section helps to prevent gas contamination of the rooms. The stripping shed has curtain walls only open at top and bottom for free ventilation.



Above: *the reception hall of the massage department of this hospital is now a resuscitation ward for enemy action casualties* **Right:** *part of the out-patients' department has also been adapted as a resuscitation ward. All the beds are kept warm by electrically heated cradles with the lamps always burning*

Black-Out Health Hints

By a Guy's Nurse

IT is astonishing how a few simple rules, carried out religiously every single day, can, even in these times of black-out, rationed food, and, maybe, longer spans of duty, keep a nurse always fit, even tempered and ready to cope with the most querulous patient or any sudden emergency! Here are some hints to health which I believe every nurse will find it well worth her while to try.

Most of us sleep each night in cubicles or dormitories where a complete black-out must be observed from tea-time till eight o'clock next morning. We are on duty for the best part of the day among sick people, and there is always potential infection around us.

Therefore my first health hint is, "Get a skipping rope!" Immediately on waking, put on gym. shoes, a pullover and shorts or a skirt, get out of doors in the open air and skip briskly for 10 minutes! Keep your mouth shut and breathe deeply. When you are thoroughly warmed up, relax and do five minutes deep breathing, stretching your arms and expanding your lungs. Then run along to the bathroom, have a warm bath followed immediately by a cold shower or a splash all over with cold water, and then a really hard rub with a rough towel. You will glow all over!

If you can keep this up every day, you will soon realise that the benefit you receive makes it well worth while getting up a quarter of an hour earlier. Remember that the exercise must be done in the minimum of clothing and out of doors.

A Refreshing Way to Rest

My second hint is invaluable if you have an odd hour, or even only a half hour, off duty during the day, and you are feeling exhausted with legs and feet aching and burning. Take off your uniform, put on a light wrap and take two rolls of crepe bandage and bandage your ankles firmly, taking a few turns round the instep and then continuing six or eight inches up the leg. Convert your bed into a "shock" bed by taking two pillows and placing them under the foot of the mattress. Alternatively, double the mattress under at the foot and take away the pillows from the head of the bed. Lie down, covering yourself with a warm rug or blanket. Place over your eyes a little cotton wool soaked in cold water or eye lotion. Then relax completely for at least 15 minutes. Covering your eyes helps you to relax mentally and keeps headaches at bay. The windows should be wide open and you should breathe deeply, ventilating your lungs completely. You will be surprised how fit you will feel even after only 10 minutes, if you carry out these directions carefully.

Avoiding Constipation

Constipation is an evil from which everybody seems to suffer sometimes. I do not think it is wise ever to rely on patent laxatives and strong purgatives. Liquid paraffin is by far the best laxative if constipation is a constant worry. The trouble will be lessened, however, by drinking two glasses of water on rising, and taking only a light breakfast. Always keep by you a few pounds of dried fruit—prunes or figs—and when necessary stew a little of the fruit, pour some of the juice into a large tumbler, fill up with hot water and drink it. Repeat the dose if required. It is most important when constipated not to take any solid food until you have secured a good evacuation. Before you put new fuel on a fire you always rake out dead cinders and ashes, or else your stove will become choked. The same principle applies to our often abused digestive organs.

Another sound suggestion for ensuring an evacuation of the bowels, one of which nearly everyone has heard but few have tried, is to assume the squatting position by raising the feet on a small stool.

Finally a hint on mental refreshment—of which we all stand in need when we spend so much time among sickness and suffering. Try every week to get right away from your hospital for a whole day, and a night if possible, and forget your work for just 12 hours. If you take a friend with you, ban absolutely talking "shop." If you have no friends within reach, try to join a club where you can meet people outside the hospital world. This change of atmosphere will do you more good than a long rest in bed. You will find yourself mentally refreshed and keen to go back to your work the next day.

These hints may sound rather commonplace or even amusing, but try carrying them out and you will find many of the depressing worries of civilized life will vanish!

Special War-Time Donations

Contributions to the Special War-Time Donations Fund published below represent the last two weeks' donations. The fall in the total received during Christmastide is easily understood, and we feel certain that now, in the New Year, other members and branches will follow the splendid lead already given. If the moment is inopportune for larger sums, it should be remembered that the original suggestion was for every member to contribute one shilling.

Donations (Eighth List)

	£	s.	d.
Craighlockhart		5	0
Darroch, R. B. M.		15	0
Doueits, L. L.	1	0	0
Murray, M.		3	0
Royal Free Hospital		6	6
Laird, M.		10	0
Clifford, H. M. (Mrs.)		10	0
Lloyd, J. L.		2	0
Luck, K. A. W.		2	6
Prentice, A. M.		2	0
Mothersdill, L. G.		1	0
Brammer, E.		10	0
Dumfries and Galloway Branch	2	2	0
Eshelby, E.	1	1	0
Marr, I. A.	1	1	0
Spalding, I. E.		3	0
Ryding, L. S.		1	0
Anon.		2	6
Mansell, G. K.		5	0
Peile, A. C.	1	0	0
Whitburn, H. M.		2	6
Harris, M.		2	6
Dickinson, V. H.		5	0
Greenfield, S. E....		1	0
Reynolds, M.	1	1	0
Worthington, G....		5	0
Pigott, D. (Mrs.) 3rd donation)	1	0	0
Turnbull, A. H.	2	0	0
Neatby, M. M. I.		2	6
Steven, A. (Mrs.)		5	0
Isle of Wight Branch	2	2	0
Pawson, D. M.		5	0
Total	£17	14	0
Total to date	£436	4	0

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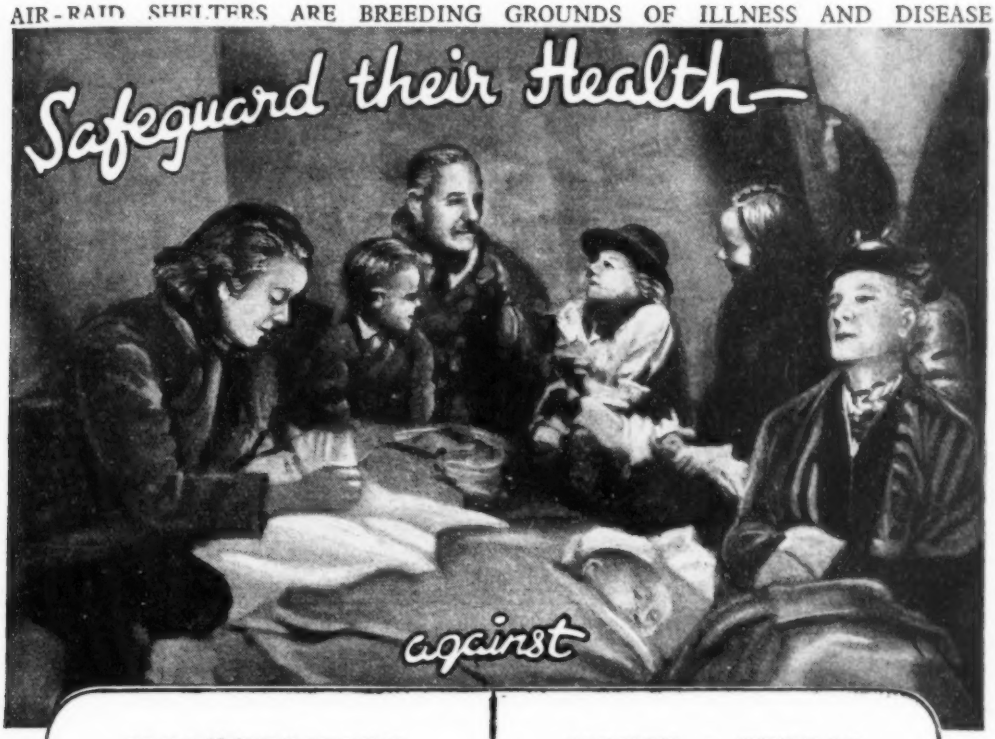

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T.G.S.

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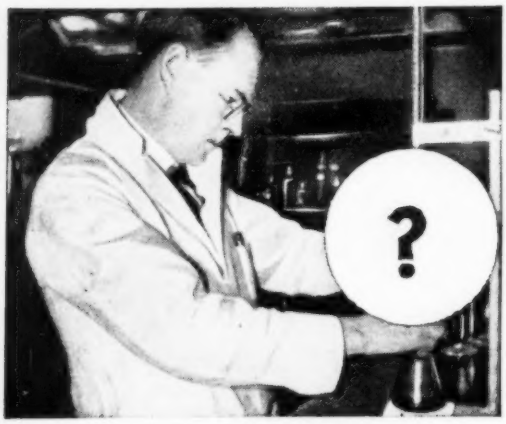

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Left: *a general view of the Exhibition showing the treatment of fractures in the foreground.* Right: *the plaster of Paris section with "Mrs. Chase" and "Mrs. Bedford" showing nursing uniforms, old and new*

Exhibition at Darlington

A TWO-day nursing exhibition arranged by the student nurses' unit of Darlington Memorial Hospital proved so exceedingly popular with student nurses from neighbouring hospitals, members of the British Red Cross Society, nursing auxiliaries, members of the Civil Nursing Reserve and other supporters, that in response to many requests it was decided to keep the exhibition open for a week, from December 4 to December 11.

The exhibition consisted of 18 sections, each one of which had been prepared by a small group of student nurses. The subjects selected were particularly well chosen, and were of a most usefully wide and varied character.

The first section told the story of the fight against infection, of the work of Jenner, Lister and Pasteur, the development of antiseptic and aseptic surgery and the progress of immunisation against disease.

The second section was particularly appropriate to modern times since it included 20 exhibits of nursing improvisations.

Next came a section on dietetics. The constituents and values of various foodstuffs were expounded, suggestions given for a balanced diet, and charts showed the value of vitamins and vitamin containing foods to the human body. The most important element of the price of foods of high nourishment content was not forgotten.

A section on the treatment of burns included a diagram showing Dupuytren's classification of burns according to their degree of severity and passed on to modern methods of treating burns. The need for counteracting shock was emphasised, and diagrams and models showed the fine remedial work that modern surgeons have performed by means of skin and pedicle grafts.

Another subject of outstanding topical interest was blood transfusion. Visitors to this section learned the composition of blood, the functions of its constituents, saw a diagram of circulation, were instructed in the classification of blood groups, and were shown how, to-day, blood is collected from voluntary donors, stored and administered to those in need.

A section of methods of arresting arterial haemorrhage also attracted much interest. The arterial circulation was shown by means of a skeleton with the circulatory system modelled in plasticine and the pressure points marked with white discs.

The use of plaster of Paris in the treatment of fractures was shown by means of a series of dolls who represented patients suffering from a fractured femur, a fractured shaft of femur, Colles' fracture, fractured cervical vertebrae and Pott's fracture. The nature of each type of injury was illustrated by diagram, and each "patient" was appropriately encased. The exhibition included in addition a special section on fractures, where once again dolls were used as models. They showed the treatment of a fractured femur by skin traction, of a fractured tibia by bone traction and of a fractured humerus by means of an aeroplane splint of Cramer wire.

The phenomena of shock, its symptoms and the appropriate methods of treatment were also described with the help of dolls for models.

Sutures and dressings were allotted a section. Charts showed the history of these materials, and how their preparation and variety had developed with the increase of surgical knowledge.

There was a section on worm infestations, showing the life history of the parasite, the symptoms of the patient and the methods of treatment. Plasticine models of round worms and the head of a tape worm were included.

A model of a baby prepared for operation was shown in a section dealing with congenital pyloric stenosis. A diagram showed the thickened pylorus

Left: *the improvisation section showing, among other things, the civilian gas mask and football bladder prepared for the giving of oxygen* (*see also page 38*). Right: *the diabetic section*

and what is accomplished by the operation. Case histories were given and post-operative treatment described.

A drug section displayed pictures of plants from which the drugs are obtained, and charts showing the source, action, dosage and the methods of administration of the drugs.

Diagrams of skin structure, pictures of skin diseases and charts showing symptoms and treatment were included in an informative section on common skin diseases.

Next came artificial respiration, with diagrams of the respiratory system showing how respiration is controlled, why it may fail and how failure should be treated. A demonstration of the working of the Both respirator was given.

This was followed by a section on oxygen administration, which included a diagram of circulation and charts describing and illustrating methods of administration. These were supplemented by demonstrations of Arcus Emergency Pipe Line, various flowmeters and the B.L.B. mask.

Pictorial sections around the walls of the hall illustrated the development of nursing as a career, all branches of specialisation open to post-graduate nurses, and war-time nursing. At the entrance stood a Chase model and a Bedford model dressed, respectively, as the "Nurse of Long Ago" and as the "Modern Nurse," according to styles shown in the *Nursing Times*.

A collection was made for the funds of the unit.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Bargaining for Overtime

Miss Griffith's letter very ably expresses the view surely held by those really interested in the welfare of *nurses*. Quite recently certain hospitals increased the hours of duty for their nurses "in anticipation of epidemics that could be expected." Had payment for overtime been in operation, this increase would not have taken place until the necessity arose.

Why do those who consider themselves the leaders of the profession always object to regulation of hours of duty, war bonus etc. Surely they know that only a small proportion of our nurses can work only for the love of it. The sooner we demand payment in accordance with the worth of our work to the country, the sooner we shall get decent treatment and salaries.

N. DUNKLEY, S.R.N.,
Chairman of the Guild of Nurses, Founder Member of the Royal College of Nursing.

Boycotting the L.C.C.?

I saw an advertisement in a newspaper the other day addressed to "young women contemplating entering the Mental Hospital Service in the London County Council area." It suggested they should write to an address in Manchester when they would receive "free information to their advantage."

This sounded interesting and I wrote myself. In reply there came a letter from Mr. George Gibson, general secretary of the Mental Hospital and Institutional Workers' Union, and really I was surprised that someone in such a position should send out a letter so badly constructed that it is completely muddling. He advises us, in our own interests, to "consider applying to any of the following authorities in preference to considering employment under the London County Council," and the first name in the list which follows is actually that of the London County Council itself!

His complaint against the L.C.C. appears to be that it has not adopted "recommendations for war wage increases provided for in the agreement concluded between" his Union and the Mental Hospitals Association of England and Wales*. But is this a time to clamour for "war wage increases"? Other people are not having them, or at least very few. Have the expenses of the nurse who lives in gone up very much because of the war? No doubt conditions in many mental hospitals could be improved and perhaps payment in many cases is too low, but that is not a matter of war wage increases at all, but of principle, and the two ideas should not be confused.

"INTERESTED."

[*We would remind our readers that the London County Council does not belong to the Mental Hospitals' Association of England and Wales, so that its recommendations are not binding on the Council; also that the arbitration tribunal set up by the Ministry of Labour to judge between the Mental Hospital and Institutional Workers' Union and the London County Council on the question of cost of living increases did not support the Union (see our Topical Note "The Future of Arbitration," page 1319, December 21.)*—ED.]

To Members of the Q.A.I.M.N.S. Reserve

The Matron-in-Chief wishes to remind all members of Queen Alexandra's Imperial Military Nursing Service Reserve, that they should inform A.M.D.4, War Office, of any change of address or other altered circumstance which may affect their posting orders.

Obituaries

Miss M. J. C. Ross, R.R.C.

We regret to announce the death by enemy action during December of Miss M. J. C. Ross, R.R.C., who, since 1913, had been matron of Hope Hospital, Salford. Miss Ross took great interest in the Student Nurses' Association unit of her hospital and was always a keen and loyal supporter of the Royal College of Nursing of which she was a member. Her death is a great loss to the profession.

Miss J. H. Grant

We regret to record the death of Miss J. H. Grant, R.R.C., S.R.N. Miss Grant trained at the Bradford Poor Law Union Hospitals. She subsequently held the post of theatre sister at Addington Hospital, Durban, and during the last war served in a hospital ship and in a casualty clearing station in the front line. She revived the South African Trained Nurses' Association in 1919 and became its president. Miss Grant was matron of the Bera Nursing Home, Dunbar, and later, of the Government Hospital, Dundee, S. Africa. Miss B. Lazarus, hon. secretary of the King Edward VII Order of Nurses, Natal Provincial Committee, writes that Miss Grant was a member of the committee, and her unofficial assistant. She was a founder member of the Royal College of Nursing.

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Christmas in the Hospitals

Carols for Turkeys

The County Hospital, Farnborough, Kent, had many surprises and a festive time this Christmas. The County Council had decreed that they were not justified in granting the usual allowances for extras and festivities this year, and with ration difficulties it was thought likely that Christmas would not be as usual. Nothing daunted the probationers of the Guy's unit obtained local addresses from a helpful friend and sallied forth to sing carols. Though at one time bombs were actually falling in nearby woods, the nurses carolled on, with their robin-red cloak linings outwards, until sufficient money was collected to provide all the "extras" they needed for their patients' Christmas dinners. A number of turkeys were purchased, wards were decorated and on Christmas day patients, sisters, nurses and resident medical officers sat down together to celebrate. The emergency hutments lent themselves surprisingly to evergreen decorations: Christmas trees were electrically lighted in the children's wards, and the children so pleased the Mayor and Mayoress of Bromley that they arranged to pay a repeat visit the following Sunday when they also saw the babies and their mothers in the new maternity block.

Royal Sussex County Hospital

"Christmas almost as usual" might have been the motto of the Royal Sussex County Hospital this year. As in other years, festivities began with the charming custom of touring the darkened wards singing carols. The choir, organised by the hospital chaplain, included members of the honorary medical staff, resident medical officers and of course nurses. Gay coloured lanterns and nurses in scarlet cloaks presented a seasonable, cheerful picture. As well as tea parties for the patients in the not elaborately decorated though festive wards, traditional Christmas dinners made their appearance, complete with turkeys, plum puddings, mince pies and crackers. Everyone, patients young and old, nurses and medical men, spent a thoroughly enjoyable Christmas and those on whom the responsibility of preparing for celebrations fell must have been more than compensated, by the pleasure they had given, for hours of extra work.

Chesterfield Royal Hospital

Christmas at Chesterfield Royal Hospital this year had its usual atmosphere of goodfellowship. Decorations were, of course, not so ambitious as in previous years, but the general effect was charmingly bright and colourful and one and all enjoyed themselves. The children had a lovely Christmas Tree hung with presents, and Father Christmas had filled their stockings with all kinds of toys and picture books. The Mayor and Mayoress, who visited the hospital on Christmas morning, were received on arrival by the house governor and secretary, Mr. Boone, and the new matron, Miss M. K. Slarke, who took them round the wards. The event of the evening was an excellent concert by members of the nursing staff, the "Rainbow Follies," who visited each ward and gave a programme of choruses, recitations, dances and a sketch. Boxing Day began with Holy Communion, and tea parties, a concert, and other festivities continued for a day or two.

Croydon General Hospital

Christmas Eve brought a quiet feeling of good will to the Croydon General Hospital. By 5 p.m. the restricted ward decorations were in position, and were most effective, in fact, it was the opinion of many that with fewer decorations the wards looked more attractive than ever. Carols were sung in each ward, as in previous years, by the parish church choir at 5 p.m., and at 8.15 p.m. by the time-honoured procession of nurses in red cloaks, carrying lanterns. Christmas Day festivities began with carols by the Salvation Army Band, and at 12 noon turkeys were carved, and lighted puddings carried into the wards by members of the board of management and honorary medical staff. In the afternoon patients and their friends were entertained to tea, and to a short concert by the nurses. After a very happy day the patients were glad to rest quietly while some of the nurses went to their own Christmas dinner, the remainder enjoying theirs on Boxing Day, followed by a party in the nurses' home. On Boxing Day Holy Communion was celebrated in all the wards, beginning at 6.30 a.m., and in the afternoon the Christmas Tree was unloaded by Father Christmas, which gave much delight to the children. The matron and her staff would like to take this opportunity to wish all nurses at home or overseas, a bright New Year, hoping that it will bring the peace all so ardently desired. Prizes for the year were won by the following nurses:—Third year prize.—Miss M. Streeter. Second year prize.—Miss S. Downes. First year prize.—Miss K. Creery. Heath Clark Medal.—Miss N. Kilroy. Surgical prize.—Miss M. Streeter.

Appointments

THOMPSON, MISS JOSEPHINE G., S.R.N., S.C.M., Diploma in Nursing, London University; certificate of the Florence Nightingale International Course in Hospital and Training School Administration. Matron, Swindon and North Wiltshire Victoria Hospital, Swindon.

Trained at University College Hosp., W.C.1. Assistant matron, West London Hosp., Hammersmith, W.6 since 1938. Member, Royal College of Nursing.

BRIGHT, MISS SARA G., S.R.N., S.C.M., S.R.F.N., assistant matron, West London Hospital, Hammersmith.

Trained at West London Hosp., W.6, gold medallist. Miss Bright has held appointments at her training school and elsewhere.

Nation's Fund for Nurses

Nurses' Appeal Committee

We are very sorry that we were unable to reach that £5,400, in spite of splendid efforts on the part of our donors, who contributed the substantial total of £182 in the month of December. We hope that other donors will enable us to achieve our object very early in the New Year in order to provide coal during this very trying season. The first months of the year are always the most difficult, as our donations become less owing to the heavy expenses which our donors have to meet, and our applications for help become greater owing to the strain of trying to stand up to wintry conditions with insufficient food, clothing and heating. We cannot let old and ailing nurses suffer in this way and we hope that you will help us please.

Donations for Week-ending January 4

	£	s.	d.
Isle of Wight Branch (collections at two meetings) ...	1	10	0
Staff of Bushey and District Hospital (New Year gift)	1	10	0
Miss G. K. Mansell		10	0
Miss A. C. Peile		10	0
Miss E. K. Legg (annual subscription 5s., for coal 5s.)		10	0
Miss C. Black		10	0
Miss M. McLucas		2	6
Mrs. Pigott	1	0	0
"S.R.N. Devon" (monthly contribution)		1	0
Two Founder Members		5	0
"Nursing Times"		3	0
Sale of paper dolls		2	0
Bolton-le-Sands	1	0	0
Library collecting box, Royal College of Nursing ...		5	7
	£7	18	7
Total to date	£5,362	2	4

We are grateful for tinfoil, to Miss E. Wakeman (a sackful), College Member 5139, Miss Thorburn, the *Nursing Times*, and four anonymous donors and to Mrs. Pigott for stamps.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Above : *the preliminary training school group at the Leicester Royal Infirmary showing the new uniform worn by the nurses and sisters. An apron is put on in the wards*

Right : *nurses of Booth Hall Hospital, Manchester, with the dolls dressed for children at Christmas*

Student Nurses' Association

BRADFORD ROYAL INFIRMARY

The unit has 74 members. A tennis dance was held in May, the proceeds of which were to provide an artificial leg for a member of the domestic staff. Members have taken part in debates, spelling bees and table tennis matches. A donation of £5 has been given to the Lord Mayor's Fund for Air Raid Victims.

BOOTH HALL HOSPITAL, MANCHESTER

Since our last annual report much has happened in our training school and in our lives generally. The early months of the year saw the hospital return more or less to its normal role of treating sick children, the evacuation scheme having been abandoned, and our patients and staff returned to us only a few days before Christmas, 1939, in good time for them to participate in the festive arrangements. Our weekly work party continued into spring, and was able to give substantial aid to the wool fund and knit garments for men on service. At our annual meeting at which the honorary officers for the year were elected, our President, in her address, stressed many aspects of hospital life which, in wartime more than ever, require the exercise of *espirit de corps*. We have had several interesting displays of technical and holiday films. Two representatives went to London for the annual meeting, but could stay only one day on account of the international situation. Tennis matches with other Manchester municipal hospitals for the Laski Cup ended in Withington Hospital being victors. Two flannel dances were held in aid of the Wool Fund, and in July we helped our President in the arranging of a garden sports day for our nursing auxiliaries and first aid post workers.

Lessons in A.R.P.

Two interesting demonstrations have been given on "How to deal with an incendiary bomb" and "The Schafer method of respiration for use in dealing with air raid casualties." Eight lessons were given and an examination held by a local member of the Royal Life Saving Society. From our funds we sent £10 10s. through headquarters to the British Air Ambulance, and £5 to the Royal College of Nursing special donation fund. A tea dance in October, an evening dance in December and our weekly work party meetings, at which the nursing staff worked on materials they had given as gifts for our Christmas charities, have all helped to pass the long winter evenings. The articles made were exhibited and sold on the first Saturday in December. We also had on show 130 dolls which had been dressed by nursing staff and friends for distribution to the children at Christmas. These were greatly admired. A sum of nearly £40 was distributed to : the Nation's Fund for Nurses; the Edith Cavell Homes of Rest for Nurses; Dr. Barnardo's Homes; the Waifs and Strays Society; the Navy and Mine-Sweepers; and the local Balloon Barage and Anti-Aircraft Battery. In addition nearly 100 woollen garments were distributed among service men. Evacuation of patients and nurses in the middle of November was very disturbing to Christmas plans. Before prize-giving day on December 28, however, many of our patients and nurses had returned. It seems fitting that in this report we should pay homage to the nation's nurses who have lost their lives through enemy action.

CITY GENERAL HOSPITAL, SHEFFIELD

The past few months have been filled with many varied activities. During the autumn several social functions including a garden party, concerts, a photographic display and film evenings have been held, the proceeds of these events being used to form a wool fund for the Forces. Many busy evenings have been spent knitting around the fireside, and we were able to send Christmas parcels to all the members of the staff serving with H.M. Forces.

Knitting Christmas Comforts

In spite of present circumstances we have tried to maintain our professional interests. Meetings have been well attended by members of the unit, and subjects of topical and professional interest were discussed. We were fortunate in having Miss Montgomery present at one of our meetings. The past few weeks have been difficult for all, but as true British nurses we have tried to uphold the best traditions. At present we are planning ways and means of helping the people of this city who have suffered so much in the recent *blitzkreig*.

HULL ROYAL INFIRMARY

Ours is a newly formed unit of the Student Nurses' Association, as we "joined up" last May after an inspiring visit from Miss Montgomery. Owing to war conditions, we have been unable to inspect factories or travel any great distance. One of our members, however, gained second prize in the *Nursing Times* competition for an essay, describing a case of severe burns treated by Triple

Dye Method in this hospital. Some of our student nurses attended an instructive lecture on "Health and Harmony" given by Miss Cumberbirch in Hull. We have also a member accepted as a candidate for the Annual Speech-making Contest at Leeds on January 10. Permission has recently been given for us to visit the factories of Messrs. Reckett's, Ltd., manufacturers of Dettol, and of Smith and Nephew, manufacturers of surgical stock.

SCARBOROUGH HOSPITAL

Owing to war conditions, the activities of this unit have not been many, most of our proposed activities for the year having been cancelled owing to the black-out. A whist drive, held in September in aid of the Scarborough Spitfire Fund, enabled £1 13s. 6d. to be sent to the Mayor for this purpose. A knitting party has been formed and meetings are held monthly. Garments are made for the Forces, and a number of these were given to the soldier patients in the Scarborough Hospital at Christmas. We hope to receive wool from the "Friends of the Fighting Forces" in the near future. It has been suggested that we hold dancing classes for student nurses and we hope to start this in the New Year.

LIVERPOOL ROYAL INFIRMARY

Events during the last few months have not been outstanding. We have a membership of 70. Activities have included several social evenings and competitions, and we have raised money for our Minesweeper Fund by holding an entertainment which took the form of a revue. Knitting for our adopted ship continues enthusiastically. We have subscribed towards the Nurses' Air Ambulance, and founded a national savings group as our contribution to the war effort. We should like to send greetings to other units, with best wishes for 1941.

Two Prize-givings

Those present at the prize-giving held at Booth Hall Hospital, Manchester, on December 28, heard with much pleasure a talk by Dr. Christine Arscott, M.A., Ph.D., M.Ed., on the theme of destruction and construction. Much sadness, she said, had been caused by recent wanton destruction, but it was encouraging to recall that places such as Ypres Cathedral had been restored to their former beauty. The time of reconstruction will also come in this country. The building up of the human edifice, she suggested, should play no small part in our plans for the years of peace. The prizes were awarded as follows: *Gold medal* (first half-year), *Dr. Chadwick's prize* (shared), practical nursing prize.—Miss Edwards. *Gold medal* (second half-year), *Dr. Chadwick's prize* (shared), *Medical diseases prize and surgical diseases prize.*—Miss D. Hothersall. *Infant feeding and materia medica.*—Miss C. E. Jones. *First year subjects.*—Miss M. Robertson.

A Well-earned Tribute

In his address at the prize-giving of the Dundee Royal Infirmary, Dr. J. C. Buist, president of the Infirmary, described the nurses' achievement as phenomenal, for not one nurse had failed. During the past year, he said, the services of the hospital had been well maintained in spite of the extraordinary calls made on them. Prizes were awarded as follows:—*Ogilvy Dalgleish gold medal.*—Miss A. G. Lowe. *Fourth year nurses.*—(1) Miss K. R. Oudrey; (2) Miss J. Clark. *Third year nurses.*—(1) Miss I. G. Gorthy; (2) Miss M. S. Wilson. *Second year nurses.*—(1) Miss J. A. Stevenson; (2) Miss A. B. M. Cunningham. *First year nurses.*—(1) Miss J. E. Lindsay; (2) Miss V. M. Biggar and Miss V. A. K. Donaldson (equal). The *C. F. Henderson Tennis Cup* was won by Miss Dorothy A. Smith.

Book Reviews

PRACTICAL NURSING INCLUDING HYGIENE AND DIETETICS.—*By W. T. Gordon Pugh, B.S. (Lond.), F.R.C.S. (Eng.), assisted by Alice M. Pugh, S.R.N. (Blackwood and Sons, Ltd., 45, George Street, Edinburgh; 37, Paternoster Row, E.C.4; price 15s.)*

As a complete textbook on nursing subjects this book has had rivals but it has never been surpassed, although opinions differ as to whether an "omnibus" is more useful to the student than separate textbooks for each subject in the general nursing syllabus. "Practical Nursing" first appeared about 1900, as the collaborative work of Dr. Cuff, Dr. Pugh and Miss Stewart, Matron of St. Bartholomew's Hospital. Editions that have appeared subsequent to Dr. Cuff's tragic death in 1921 have borne Dr. Gordon Pugh's name only. In preparing the twelfth edition Dr. Pugh has been helped by his sister, Miss Alice Pugh, S.R.N., who was, for many years, the matron of the Downs Hospital, Sutton. A good deal of the subject matter has been re-written and new material has been added, increasing the volume by almost 200 pages.

The book is well produced, employing the use of tabulations and of a variety of types which make it easy for the student nurse to find her way through its pages. Its many illustrations are clear and simple, as is also its literary style. The author never loses sight of his title, and throughout the book he succeeeds in maintaining the *practical* aspect of his subjects to the exclusion of the merely academic.

Questions set by the General Nursing Council for the Preliminary and Final Examinations in general nursing, fever nursing and the nursing of sick children are inserted at the end of the paragraph or section in which that particular subject has been explained; and this appears to be a very helpful procedure. It is interesting to note that Part I, which includes hygiene, first aid and elementary nursing and is intended for candidates preparing for the Preliminary State Examination, can be obtained as a separate volume at 5s. net, whilst Part II, containing subject matter for the Final State Examination, is also published separately at 12s. net.

A.E.P., S.R.N.,
Diploma in Nursing, University of London.

AS I REMEMBER HIM.—*By Hans Zinsser (Macmillan, St. Martin's Street, W.C.2; price 12s. 6d.)*

THIS book, though described as a biography, is a compiling of the notes and memoirs of "R.S." by Hans Zinsser, who links up, and gives an explanatory background to, his friend's written thoughts and experiences. It is a brilliant though not a great book, and is intended to give an accurate picture of a gifted, versatile doctor whom the author thinks to be typical of his age, and to give "a more accurate picture of these (post-last-war) times than any biographical record of the distinguished and brilliant who might, because of their genius, belong to any age while representing none in particular." This is the justification for the book which contains entertaining anecdotes, experiences of travel and life in widely separated lands, philosophy and medico-scientific discussion of great interest to professional and lay reader alike and, above all, sympathetically reveals a vivid and often likeable personality.

H.D., S.R.N., S.C.M.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Course

Grants towards fees and maintenance are available for the first course of instruction in industrial nursing under the Ministry of Labour and National Service scheme which starts on January 22. Application forms and particulars may be obtained either from the Ministry of Labour and National Service, Factory and Welfare Department, Cleland House, Page Street, S.W.1, or the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Applications already sent in are receiving attention.

Public Health Section

The quarterly meeting of the Public Health Section will be held at 2 p.m. on Saturday, January 18, in the Cowdray Hall. Miss Charley will speak on public health in Scotland in relation to her recent tour. Mrs. Woodman, deputy chairman, will review the activities of the Public Health Section during the past year. Those staying to tea (price 10d.) after the meeting are requested to notify Miss Fox as soon as possible.

LIVERPOOL BRANCH PUBLIC HEALTH SECTION.—The annual meeting will be held at 2.45 p.m. on Saturday, January 11. Miss Fox, Secretary of the Public Health Section, will speak on "The status of the auxiliary nurse with regard to the public health services after the war; what measure, if any, the Royal College of Nursing should take to prevent the infiltration of semi- or untrained personnel."

Branch Reports

Altrincham and District Branch.—The next meeting will be held at 3 p.m. on Saturday, January 11, at St. Anne's Home, Bowdon. Dr. Logan will lecture on midwifery. Members and friends are invited to tea by Matron.

Blackburn and District Branch.—Miss Anthony (matron) has kindly invited members to tea at 3.p.m. on Saturday, January 18, at Bull Hill Hospital. The Bolton bus leaves the Boulevard every 20 minutes to and 10 minutes past the hour. R.S.V.P. to Matron by January 14. At a general meeting held at Park Lee Hospital a president, vice president, four committee members, an hon. secretary and hon. treasurer, were nominated and it was resolved that £5 be sent to the Royal College of Nursing from the branch. It was agreed that a letter of congratulations be sent to Miss Broom one of the winners of the £20 bursary for midwifery training awarded by the Student Nurses' Association Royal College of Nursing. Miss Broom was a member of the student nurses' unit, Blackburn Royal Infirmary, before leaving to train for midwifery at Walton Hospital. A vote of thanks was accorded to Miss Critchley (matron).

Guildford Branch.—The annual general meeting will be held at 2.30 p.m. on Tuesday, January 21, at the Royal Surrey County Hospital, Guildford. Nominations for hon. officers and executive committee must be sent to the hon. secretary before January 14. The meeting will be followed by a social meeting, with tea and games, to which members of the Overseas Nursing Services and members of the Student Nurses' Association are invited.

Isle of Wight Branch.—A meeting was held on December 21 at the Frank James Memorial Hospital, East Cowes. After the usual business, the matron, Miss Richardson, conducted the members to the X-ray department where a new plant has been installed. Dr. Kelly illustrated a lecture on the general use of the apparatus with some very interesting X-ray photographs. The excellent arrangements in the light department were inspected by the members under the guidance of the sister-in-charge, Mrs. Jackman. Matron then took the company for a tour of the hospital before entertaining members to tea.

Leicester Branch.—A successful general meeting was held at the Leicester Royal Infirmary on January 4, at which more than 30 members were present. Miss Claye presided. Matters of interest to the branch, to the Royal College of Nursing, and to trained nurses generally were discussed. Miss Baldwin, branch representative, gave an interesting and full account of the Branches' Standing Committee meeting, held in Leicester on October 26. Miss Hughes, chairman of the branch, spoke on the work of the National Council of Nurses, and of some of the problems now facing the nursing profession. An informal tea followed, members bringing contributions of food. Dr. Davidson will lecture on "War Time Neuroses," at 3.30 p.m. on Friday, January 10, at the Royal Infirmary.

Northumberland and Durham Branch.—A general meeting was held in the nurses' home of the Newcastle General Hospital by kind permission of Miss Gibson, matron. Mrs. M. Miller the chairman presided and congratulated members on the fine attendance despite very severe weather. A discussion on ways and means of collecting subscriptions evoked various suggestions. As time was short concrete proposals were not formulated and further discussion will take place at the next meeting. It was decided that instead of the annual dinner a tea should follow the annual meeting which was provisionally fixed for February 15, the place of meeting to be decided later. The hon. secretary reported a steady increase of membership. Dr. John Walker, county medical officer for Northumberland, gave a most interesting lecture on "County Medical Services and Wartime Problems," in which he surveyed the various branches of public health work carried on in the areas under his jurisdiction. Dr. Walker stressed the importance of the work, both preventive and curative, done by the staff of health visitors and school nurses, and the part they took in educating the public in health matters. Dr. Walker, in describing the extensive preparation which had been made in all districts for war needs, pointed out that the extra medical services, and hospital accommodation thus created, would benefit the civil population when the need responsible for their being no longer existed. His talk was instructive and encouraging. At its conclusion Miss Montgomery, the Area Organiser, who was very warmly welcomed, proposed a vote of thanks to Dr. Walker and in her short talk to members brought to their notice the work being done in various directions by the College. An excellent tea concluded the meeting.

Oxford Branch.—On December 21 a meeting was held at which films from the Ministry of Information were shown.

Scarborough and District Branch.—A committee meeting will be held by kind permission of Miss Faulkner, at 2.30 p.m. on Saturday, January 11, at Stamford House Nursing Home. This will be followed at 3 p.m. by the annual general meeting at which the usual business will be conducted. Will all members try to attend? Each is asked to bring a contribution for tea at 4 p.m.

Swansea and South Wales Branch.—It was with great regret that the members learned, at a recent meeting, that Miss A. Bevan, who has been chairman of the branch for several years, is leaving this district to take up the post of matron of Llandrindod Wells Hospital. Miss Bevan has always shown great interest in all affairs of the branch, and was the chief instigator of the post graduate course in March, 1939. The presentation of a standard lamp was made to her by Miss Henmen as a small token of the members' regard, and the best wishes of the branch go with her to her new post. Miss Adams gave a most interesting talk on College activities at the present time.

Nurses Captured by Raider

FOUR of the eight nurses rescued from the German raider last week are members of the Royal College of Nursing—Misses Edge, Sandbach, Child and Dunsmuir. When captured the nurses were returning home after escorting children to Australia. Three of them are members of the British Red Cross and St. John Joint War Organisation Reserve, and Miss Edge and Miss Sandbach, though not enrolled members of the Reserve, offered their services to the Red Cross. Previously they had a nursing home for children in London. Miss Phyllis Matthews received severe injuries and has lost one arm. Miss Florence Mundie, Miss Rosalie Golding and Miss Annie Wilson were also in the party.

Retirement

Miss F. M. Hawley, S.R.N., resigned her post as matron of the Southwold and District Cottage Hospital on account of recent illness. Miss Hawley, who became State-registered in 1924, was appointed matron in 1926; she has seen many improvements in the hospital and has reorganised the staffing, work and equipment during her matronship. The Committee accepted the resignation, which came into effect on December 31, 1940, with much regret.

A DATE TO NOTE

The Annual Meeting of the Royal College of Nursing will be held this year on June 12; other details will be published later

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ST. NEOTS INSTITUTION

APPLICATIONS are invited for the post of **Staff Nurse** (resident) at the above Institution.

Salary £75 per annum plus £5 per annum Uniform allowance and the usual residential emoluments.

Applicants must be State Registered Nurses, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms af application may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.
County Offices,
Gazeley House,
Huntingdon.
7th January, 1941. (337)

WESTON-SUPER-MARE GENERAL HOSPITAL

REQUIRED, **Staff Nurse.** Must be S.R.N. and S.C.M., with Theatre experience.

Salary £70 per annum. F.S.S. in force.

Apply with Matron's references. (142)

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL, 178 BEDS)

STATE-Registered **Nurses** required with C.M.B. Certificate for Maternity ward.

Salary commencing £80 per annum. Uniform provided. F.S.S. in force.

Apply with full particulars to the MATRON. (194)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED, trained and registered **Staff Nurse** to work under Sister.

Apply MATRON. (275)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse** required. S.R.N. with Theatre experience.

Commencing salary £75 per annum and uniform. Superannuation Scheme in force.

Apply with full particulars to MATRON. (279)

HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1.

VACANCIES for **Staff Nurses** in Base Hospitals. R.S.C.N. essential. F.S.S. in force.

Salary £75 per annum.

Apply with names for reference to MATRON. (328)

BIRMINGHAM AND MIDLAND NERVE HOSPITAL

NON-RESIDENT **Staff Nurse** wanted (Part-time) for Out-patients Department.

Apply to the MATRON, Queen's Hospital, Birmingham, 15. (329)

NATIONAL SANATORIUM, BENENDEN, KENT

STAFF **Nurses** required. Salary £100 per annum, rising by annual increments of £10 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform.

Candidates must be State-registered nurses with Sanatorium experience.

Applications, with copies of three recent testimonials, should be sent to the MATRON. (326)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

HOLSWORTHY INSTITUTION.
Porter. Salary £65 per annum.
Assistant to the Matron. Salary £50 p.a., rising by annual increments of £2 10s. to £55 p.a.

HONITON AND ST. THOMAS INSTITUTIONS.
Assistant Nurses, *experienced* (5). Salary £50 p.a., rising by annual increments of £2 10s. to £60 p.a.
Assistant Nurses, *without experience* (4). Salary £35 p.a., rising by annual increments of £2 10s. to £40 p.a.

TAVISTOCK INSTITUTION.
Nursery Attendant and General Assistant. Salary £45 p.a., rising by annual increments of £2 10s. to £50 p.a.

Board, lodging and uniform provided in each case.

Applications on forms to be obtained from the undersigned to be returned not later than 25th January, 1941.

MARTIN SYKES,
Public Assistance Officer.
"Felixwell,"
St. Thomas, Exeter. (334)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the appointment of **Assistant Nurses (Two)** at the Wellington Infirmary, Holyhead Road, Wellington, Salop.

Salary according to experience with a minimum of £50 per annum and a maximum of £65 per annum together with uniform after three months' approved service and the usual residential allowances.

Applicants should give particulars of previous nursing experience and the salary at which they are prepared to commence.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a Medical Examination.

Forms of Application may be obtained from the Matron.

J. H. HARGREAVES,
Public Assistance Officer.
County Buildings,
Shrewsbury.
31st December, 1940. (202)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week, with board, lodging, and uniform. Apply MEDICAL SUPERINTENDENT. (212)

COUNTY BOROUGH OF SOUTHPORT

WANTED, **Assistant Nurse** for the Fleetwood Road Hospital, for aged and chronic sick. Salary £62 10s. per annum, together with cost of living bonus. Apply to the Matron. (232)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (27)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. must have Tuberculosis or Fever training. Salary £45—£55. If holding Tuberculosis Certificate, salary £50—£60. Superannuation scheme in force. Apply to THE MATRON, Standish House, Stonehouse, Glos. (26)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (274)

WEYMOUTH & DISTRICT HOSPITAL
RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Ages 18 to 30. Full particulars may be obtained from MATRON. (20)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON, who will be pleased to arrange to interview parents with girls of school-leaving age interested in the nursing profession. (159)

WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
26 BEDS

PROBATIONER for 2 years Training, Ages 16-18. Girls desiring to get experience before starting General Training. Salary £25—£30. Uniform found. For forms of Application apply to MATRON. (262)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year £25; 3rd year £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two year" general training. Enquiries to be addressed to the MATRON. (246)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER 13
(AFFILIATED TRAINING SCHOOL)

PROBATIONERS with good education required. Age from 17½. Uniform supplied. Apply for full particulars to the MATRON. (261)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (3)

EPSOM AND EWELL COTTAGE HOSPITAL

PROBATIONER **Nurse** required. Salary £26 and uniform.

Apply MATRON. (148)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women, aged 18 to 35) required at the Council's mental institutions. Excellent training facilities and promotion prospects. Previous experience not necessary. Wages commence at £2 a week plus cost-of-living bonus. Moderate charges for lodging and meals. Hours average 48 a week. Weekly and annual holidays. Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Write to Chief Officer, Mental Hospitals Department, West Park Hospital, Epsom, Surrey, for further details and form B.6. (218)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL
200 BEDS

PROBATIONER **Nurses** required. Lectures given by Medical and Nursing Staffs. Use of Uniform. Training Two Years and Three Months. Salary £30—£35, plus bonus.

Apply (Enclosing stamped addressed envelope) to MATRON. (285)

THURROCK URBAN DISTRICT COUNCIL, ISOLATION HOSPITAL, GRAYS, ESSEX

THERE are vacancies for **Probationers** at the Thurrock Isolation Hospital, which is a recognised Training School by the General Nursing Council. Salary £40—£50 per annum by £5 annual increments. Plus 2s. 6d. per week War Bonus. A good Standard of Education is necessary. Apply to the MATRON, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex, for application form. (201)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, for three years training. Candidates must be well educated. Salary £25, £30 and £40 per annum. Lectures given by Sister Tutor, and Honorary staff. Apply for particulars to MATRON, Rochdale Infirmary. (196)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

BISHOP'S STORTFORD GENERAL HOSPITAL

78 BEDS — TRAINING SCHOOL AFFILIATED WITH THE ROYAL FREE HOSPITAL AND HERTFORD COUNTY HOSPITAL

PROBATIONERS required. Salary 1st year £30, 2nd year £35 with uniform (48 hour week). Application forms from the MATRON, The Hospital, Rye Street, Bishop's Stortford, Herts. (307)

KENT AND CANTERBURY HOSPITAL

364 BEDS

PROBATIONER **Nurses** required. Age 18 to 34. Must be strong and well educated. Resident Sister Tutor. Day off weekly. Excellent accommodation in Nurses' Home.

Apply for full particulars to the MATRON, Kent and Canterbury Hospital, Canterbury. (306)

SCARBOROUGH HOSPITAL YORKSHIRE

PROBATIONER **Nurses** required. Candidates must be well educated and between the ages of 18—30. A limited number will be accepted at 17 years and 6 months for 6 months Preliminary Training in the Children's Ward. Probationers have a half day and day off weekly. Further particulars may be obtained from the MATRON. (287)

BETHLEM ROYAL HOSPITAL (FOR MENTAL AND NERVOUS DISORDERS), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women, between the ages of 18 and 30, who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council and facilities are provided for students who wish to take their general training after obtaining their certificate in Mental Nursing; commencing salary 24s. per week, no deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty, 54 per week.

Apply the MATRON. (310)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and str ng and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (10)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required.

Present commencing salary £2 6s. 8d. per week, rising to £3 9s. 1d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars of age, etc., enclosing stamp for reply. (55)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong sister.

Apply to MATRON. (38)

GROUNDSLOW SANATORIUM TITTENSOR, STOKE-ON-TRENT

PROBATIONER **Nurses** required. Salary £40 rising £50. War Bonus £6 10s. p.a. Modern classroom and facilities for taking T.A. Certificate. Apply stating age and full particulars, enclosing stamped addressed foolscap envelope to the MATRON. (302)

CROYDON BOROUGH COUNCIL.

PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above Hospital, which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £30, £35, £40 p.a with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply, enclosing addressed envelope, to the MATRON. (55)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. 292/11.

THE ROYAL INFIRMARY. SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.

600 BEDS

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17 to 23 years. Applicants age 17 must undergo three years training for General Nursing Council's Examination.

Salary £36; £39; £49.

Lectures by Medical Resident Staff and Sister Tutor. Uniform provided; holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms apply MATRON. (31)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to MATRON. (54)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers** in January. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years.

Apply to the MATRON. (13)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as State Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT-MATRON of the County Hospital, Farnborough, and to the MATRONS of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (28)

NOTTINGHAM GENERAL HOSPITAL

(531)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £[illegible]

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (5)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks Length of training. 3 or 4 years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (8)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (6)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(140 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training. Salary £20, £25, £30. 96 hours fortnight in force. Apply to the MATRON. (46)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS)
(SHORTLY TO BECOME A PRELIMINARY TRAINING SCHOOL

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years. Apply with all particulars and names of two people for reference to MATRON. (22)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words

ASSISTANT **Nurse** required for small country Isolation Hospital. Salary £52 p.a. plus £10 p.a. uniform allowance. The post is superannuated, and a medical examination is required for this purpose following one month's service. Applications stating age, experience, when free, names for reference, to be made to MATRON, North Dorset Isolation Hospital, Sherborne. (206)

ASSISTANT **Nurse** required. Small private Hospital in country for chronic sick. Salary £50 rising to £60. Apply THE MATRON, Whitely Village Hospital, Walton-on-Thames. (119)

CO-OPERATION. Fully-trained **Nurses,** S.R., and Nurses, S.R., S.C.M., required for private work. LADY SUPERINTENDENT, Nurses' Co-operation, Mannamead, Plymouth. (140)

DISTRICT **Nurse** required for Chirbury. S.R.N., S.C.M. (Midwifery, general nursing and public health work.) Motorist and cyclist. Salary £189 to £209 per annum according to experience. Federated Superannuation Scheme. Miss GOUGH, 4, Claremont Bank, Shrewsbury. (309)

FACTORY **Nurse** required, must be State Registered and competent in applying first aid to all kinds of industrial accidents. Non-resident post. Applicant should be a single woman and not over 35 years of age. State full particulars of experience, age and salary required. Box 303, The Nursing Times, St. Martin's Street, London, W.C.2. (303)

FACTORY **Nurse** wanted, E. Acton, to do a fortnight's holiday duties from January 25th. Write JORDAN, Hampton and Sons, E. Acton. (219)

FREE **Midwifery** training for State Registered Nurses. £40 pocket money during training. Outdoor uniform provided. Twelve months' service. Salary £80. Cyclists. Particulars, apply SUPERINTENDENT, 50, Woolbridge Road, Guildford. (41)

FULLY Trained **Nurse** required for small Surgical Nursing Home. Salary £85. Apply MATRON, Roxborough Nursing Home, Harrow on the Hill. (295)

FREE **Midwifery and Queen's Training** given by the West Sussex County Nursing Association and Queen's Institute of District Nursing. Applicants must be State-registered Nurses. £1 per week during the midwifery training as pocket money. Apply COUNTY SUPERINTENDENT, 14, Wyke Road, Chichester. (258)

FULLY-TRAINED **Nurses** required for private nursing staff, immediately and later. Salary £85-£90, part travelling expenses paid. Apply the LADY SUPERINTENDENT, Taunton Private Nurses Co-operation Westwood, Haines Hill, Taunton, Somerset. (137)

INDUSTRIAL **Nurse** wanted to take charge of Ambulance Room in large factory in Manchester. Must be fully trained and have had considerable experience of controlling staff. Reply stating age, training, experience and salary required. Box 217, The Nursing Times, St. Martin's Street, London, W.C.2. (217)

INDUSTRIAL **Nurse** (S.R.N.) wanted immediately for large engineering works in Birmingham. Good previous experience of industrial nursing essential. Commencing salary £250 p.a. Box No. 249, The Nursing Times, St. Martin's Street, London, W.C.2. (249)

PROBATIONERS required. Age not under 17 years. Salary £30 per annum plus £6 Uniform Allowance. Apply to MATRON, Aldershot Hospital. (278)

PROBATIONERS required. Two years' preliminary training. Hospital 26 beds. Age from 17 years. Salary £30 with £8 uniform allowance per annum.—Apply with full particulars to MATRON, the Hospital, Port Sunlight. (156)

PROBATIONER **Nurses** required for Melton Mowbray Isolation Hospital. Salary £40—£50 per annum with board, uniform and laundry.—Apply with references to MATRON. (193)

QUEEN'S NURSES WANTED.

Newbury, Berkshire. Experienced Senior Nurse with administrative ability (staff 5) combined duties. Health Visitor's Certificate. Cyclist and motorist. Inclusive salary £250.

Watford, Hertfordshire. Senior Nurse for staff of 11. General nursing only. Cyclist. Candidates trained for Roll.

Berkshire C.N. Assn. Emergency Nurse, February 19th. Cyclist and motorist. Combined duties. Inclusive salary.

Somerset County Nursing Association. Experienced Nurse Midwives as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210, rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclists and able or willing to learn to drive a car

Ashby-de-la-Zouch. Leicestershire, Single district, general nursing, midwifery, tuberculosis and shelter inspection. Cyclist, scale salary paid inclusively. Rooms.

Ashford, Middlesex. Experienced midwife. Cyclist. Salary £218, rising by £10 annually to £318. Comfortable furnished rooms available.

Beverley, East Yorkshire. Single district. General nursing and midwifery. Motorist and cyclist. Commencing £200. Comfortable lodgings.

Queen's Nurses Wanted.—*contd.*

Blidworth, Nottinghamshire. Single district. General nursing and midwifery. Cyclist and motorist (allowance of £40 if own car). Salary £200, rising to £220. Rooms.

Braunstone, Leicestershire. Two employed, one required. General nursing and midwifery. Cyclist. Furnished rooms. Inclusive salary.

Desborough, Northamptonshire. Single district. General nursing and midwifery. Cyclist. (Appointment for duration). Salary to scale. Rooms available.

Epsom, Surrey. Four employed, one required. General nursing. Cyclist. Scale salary, Home.

Greater Ealing. Two required for staff. General nursing. Cyclists. Scale salary. Home.

Kidderminster, Worcestershire. Midwife required for staff. Cyclist. Scale salary. Home.

Kingston-on-Thames, Surrey. One for Staff owing to increased work. General nursing. Cyclist. Scale salary. Home.

Maidstone, Kent. Three employed, one required. General nursing. Scale, salary, inclusive. Own living arrangements, motorist.

Surbiton, Surrey. General nurse for staff. Cyclist. Scale salary. Home.

Willenhall, Staffordshire. One required, general work. Cyclist. Industrial district. Salary £190, rising £10 to £230, uniform £8. F.S.S. accommodation in comfortable Home, shared by four at reasonable charge.

Yeovil, Somerset. Two required (staff 4) combined duties. One motorist, other cyclist. Salary £200 by £8 to £240. F.S.S. Rooms.

See displayed advertisement for Candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57 Lower Belgrave Street, London, S.W.1. (313)

QUEEN'S NURSES, DEVONSHIRE

Bideford. Three employed, one required for full time Midwifery. All live separately. Cyclist preferred.

Bigbury on Sea. Newly affiliated. Single District, General Nursing and Midwifery undertaken. Car provided. Own living arrangements. Opportunity for pioneer worker.

Whimple. Small Rural single district near Exeter. General Nursing and Midwifery undertaken. Car provided. House available.

Salary in each case £190-£210 according to experience. Uniform £8. F.S.S. premiums paid.

Apply:—COUNTY SUPERINTENDENT, 4, Queen's Terrace, St. Davids, Exeter. (195)

QUEEN'S **Nurses.** Two wanted at once. General work only. Salary as Queen's scale. Superannuation and holiday allowance. All else provided in comfortable Home. State Registered Nurses to qualify for the Queen's Roll would be considered. Also Queen's Nurse for night duty. One patient each night. Light post suitable for one who finds day work too much. Salary and all else as above. Apply SUPERINTENDENT, Norwich District Nursing Association, Cavell Home, Norwich. (221)

QUEEN'S. State Registered **Nurses** to qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclists. Apply SUPERINTENDENT, Nursing Institute, Tything, Worcester. (220)

QUEEN'S **Nurse Midwife** required for Sutton, Surrey. Cyclist. Comfortable Home. Salary to scale of Surrey County Council. F.S.S., uniform and holiday board allowance. Apply to SUPERINTENDENT, 15, Sutton Court Road, Sutton, Surrey. (236)

QUEEN'S **Nurse** for Woolton. Cyclist. Three nurses employed, nicely furnished home provided. Also Queen's Nurses wanted for Emergency Staff at once. C.M.B. Motorists or cyclists, live in County Home. COUNTY SUPERINTENDENT, 12, Ribblesdale Place, Preston, Lancashire. (239)

SISTER required for Children's Block. Commencing salary £85. Uniform allowance £8. Superannuation scheme in force. Apply giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos. (36)

STAFF **Nurses** required for Theatres and Private Block. Salary £75-£90. Uniform and holiday allowances. Apply with references, MATRON, Royal Cancer Hospital and Radium Institute, Glasgow, C.3. (266)

STAFF **Nurse** required, Fever trained. Salary £60 per annum rising by £5 to £80, uniform allowance £5 per annum and 3s. 6d. per week laundry allowance. **Assistant Nurse** also required with Fever Experience. Salary £60 per annum rising by £5 to £70, uniform allowance £5 per annum and laundry allowance 3s. 6d. per week. Apply with Matron's name for reference to MATRON, Grove Hospital, Leighton Buzzard, Beds. (265)

STAFF **Nurse, Assistant Nurse** and **Probationers** required, preference would be given to Staff Nurse with orthopaedic training. Assistant Nurse should be fully or partly trained. Probationer Nurses need not have previous nursing experience. Uniform provided and liberal salaries according to experience.—Apply MATRON Creaton Sanatorium, Northampton. (66)

STAFF **Nurse** required, R.F.N. Salary £70 by £5 to £80, plus 3 per cent. War Bonus. Superannuated post. Apply stating age, experience, with references, to MATRON, Isolation Hospital, Blaby, Leicestershire. (121)

TRAINED **Nurse** wanted as Night Sister. Hospital, 43 beds. Salary £90. Apply MATRON, General Hospital, Bideford, Devon. (293)

TWO State Registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force. Cyclist preferred. Apply SUPERINTENDENT, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (308)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to MATRON, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall (35)

WANTED, Two State Registered **Nurses** for General Nursing Home. Three hours off duty daily. Salary £90 per annum. Apply MATRON, Clanmere, Graham Road, Malvern, Worcs. (228)

HOLIDAY AND RESIDENTIAL

Rate : 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel Empress Drive (adjoining Promenade) Modern, open all year. Tariff.—MISS MYERSCOUGH, Member, Royal College of Nursing. (13)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London W.1 (19)

MIDWIFERY

Rate : 7/6 per inch.

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

IMMEDIATE vacancies for **Pupil Midwives.** Fee for training to cover Part I and Part II of the Central Midwives Board Examination. £25 salary given after the passing of Part I Examination. Ministry of Health Grants available. For further particulars apply to the MATRON. (127)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5
Now transferred to :—
SAFE PROVINCIAL AREA.

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	1,775
	Out-patients	3,893
	Ante-Natal, Post-Natal and Child Welfare Attendances	30,101

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON Special terms for trained Nurses. (17)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply MATRON. (32)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING PART A.)

STATE Registered **Nurses** required as Midwifery Pupils for Training Part A, with salary. For particulars, apply to the MATRON. (240)

PLAISTOW MATERNITY HOSPITAL
APPROVED FOR PART I MIDWIFERY TRAINING
ASSOCIATED WITH
PLAISTOW DISTRICT NURSES HOMES
APPROVED FOR PART 2 MIDWIFERY TRAINING
APPROVED FOR POST CERTIFICATE COURSES

DURING 1939—In-Patients 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (15)

GENERAL LYING-IN-HOSPITAL
EMERGENCY ADDRESS
DIOCESAN HOUSE, VERULAM ROAD ST. ALBANS, HERTS
MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (7)

SOMERSET COUNTY NURSING ASSOCIATION

MIDWIFERY Training. Vacancies for August 1st. Part I at Southmead Hospital. Part II at the Mary Stanley Home, Bridgewater.

The Somerset County Nursing Association offers free training in Midwifery to State Registered Nurses. Laundry and uniform provided and from two to three weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per week will be given. Pupil-Midwives will be required to serve as District Nurse-Midwives for two years under the S.C.N.A. after the completion of their training, during which time salary will be at the rate of £170 inclusive the first year (Queen's Nurses £200) and thereafter at the rate of £175 rising by annual increments of £5 to £200 (Queen's Nurses £208 rising £8 annually to £240). Apply MISS STEWART, Health Department, County Hall, Taunton. (205)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (21)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

MIDWIFERY pupils wanted to train for Part 1 of the C.M.B. examination under the new rules. For scheme of training apply to the MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (23)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

THE Hospita has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary (4)

MASSAGE ANNOUNCEMENTS

Rate : 7/6 per inch.

GUY'S HOSPITAL, S.E.
School of Massage and Medical Gymnastics
School of Light and Electrotherapy
School of Radiography and Radio-Therapy

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital

For full particulars apply to the MATRON, Guy's Hospital, London Bridge, S.E.1 where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (292/3)

SITUATIONS VACANT

Rate : 7s. 6d. per inch displayed or set solid as "Nurses Wanted."

COOK required at once for small country Isolation Hospital. Capable and good manager. Salary according to experience. Apply stating age, experience, names for reference, to MATRON, North Dorset Isolation Hospital, Sherborne. (208)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

DOCTOR'S **Maid** required. Also **Dining Room Maids** and **Ward Maids.** Part uniform provided. Wages according to experience. Apply, giving experience and names for reference to the MATRON. (88)

BETHLEM ROYAL HOSPITAL (FOR MENTAL AND NERVOUS DISORDERS, MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

HOUSEMAIDS required (single) at a commencing salary of 14s. 9d. per week; no deductions for board, lodging and laundry; ration allowance paid during period of annual leave. — Apply the MATRON. (311)

KITCHENMAIDS and **Ward Maids** required at The British Home, Crown Lane, Streatham, S.W.16. Wages: Wardmaids £35 per annum, Kitchenmaids £45 per annum, with indoor uniform, board, Lodging and Laundry. Apply to MATRON, giving name for reference. (298)

WOKING AND DISTRICT VICTORIA HOSPITAL

KITCHEN **Maid** required. Wages £40-£45 according to experience, with board, lodging, laundry and uniform.

Apply with particulars to MATRON. (269)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

LAUNDRYMAIDS, **Housemaids** and **Wardmaids** required immediately at North Wales Sanatorium, Denbigh. (Safe Area). Salary according to experience, uniform provided, and annual holiday. Apply, giving full particulars, to the MATRON. (1

LADY **Cook** required. Previous experience in Institution cooking essential. Salary according to experience. Applications to the MATRON, giving names for reference. Royal Sussex County Hospital, Brighton. (304)

REQUIRED, **Matron's Maid and Kitchen Maid.** Salary according to experience.—Apply MATRON, Princess Beatrice Hospital, Earl's Court, S.W.5. (62)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately. **Ward Maid.** Salary £30 per annum. **Also Two Housemaids.** Salary £30-£35 per annum Uniform supplied. Reference essential.

Apply MATRON. (25)

STAFF **Maids and Kitchen Maids** required. Small private Hospital in country for chronic sick. Salary according to experience. Apply THE MATRON, Whitely Village Hospital, Walton-on-Thames. (120

SENIOR **Maid** required for Nurses' Dining Room; Resident; previous experience necessary. Good off-duty. Uniform supplied. Apply to MATRON, Royal Sussex County Hospital, Brighton, 7. (305

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and Dining Room Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON. (247

WORKING **Housekeeper or Matron** required for Nurses Home and to assist with Linen, etc. Salary £52 p.a. Apply MATRON, Hertford County Hospital, Hertford. (253

AGENCIES

Rate: As for "Nurses Wanted."

LADY **Nurses** required. Sussex, Derbyshire, £100; Berks, big family, £90; Ditto, 1st baby, Kent, Surrey, £80; Herts., Bucks, Devon, travelling, 1st baby, £75; Norfolk, boy 4½ years, £70.—MRS. BOUCHER Ltd., 6, Basil Street, S.W.3. (330

Crossword Puzzle No. 463

Prizes will be awarded to the senders of the two correct solutions first opened on January 15; first prize, 10s. 6d.; second prize, a book

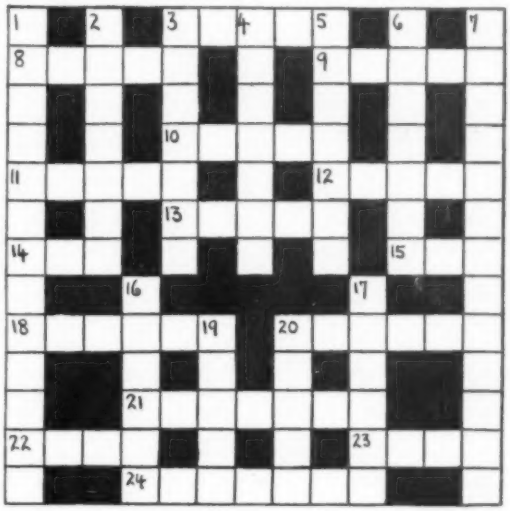
SOLUTIONS must reach this office not later than the *first* post on Wednesday, January 15.

Address your entry to "Crossword Puzzle No. 463," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

3. This pallor ends with poultry.
8. Use strength including a king on his head.
9. An opening ends this happening.
10. Subtly persuaded.
11. A graven one is forbidden.
12. What the student tries to do.
13. This is brief and might be angry.
14. A vase for tea or ashes.
15. Before 14 across makes a planet.
18. Rouses to wrath.
20. Antiseptic throat drill.
21. General pardon for offenders.
22. Modern brides need not.
23. Vivacity.
24. Like lost sheep.

Clues Down

1. Movement helps the foreigner to make his meaning clear.
2. Tract of land.
3. The ancient Greek was nearly always one.
4. Excessive fears.
5. These are used for injections
6. Makes clear and contains young beef.
7. Food is this but not stimulants.
16. Procrastinates.
17. Beseeched with a gleam of light in the middle.
19. Less mad.
20. Windy.

Name .....

Address .....

.....

Solution to Puzzle No. 462

Across.—5, Amass. 8, Tonic. 9, Late. 10, Eases. 11, Graduate. 13, Eon. 14, Tuned. 16, Odd. 18, Reason. 19, Elects. 21, Eve. 23, Smart. 24, Hum. 28, Alienate. 29, Burns. 31, Gate. 32, Taper. 33, Inset.

Down.—1, Stage. 2, Unman. 3, Scrub. 4, Slated. 5, Ate. 6, Measures. 7, Sieve. 12, Robe. 15, Estrange. 16, One. 17, Dee. 20, Taut. 22, Velvet. 24, Mourn. 25, Belts. 26, Happy. 27, Merry. 30, Sat.

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Miss Ethel Homeyer,
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